



Pokhara University

School of Business

Annual Report 2024/2025 (2081-2082)

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ACKNOWLEDGEMENTS

It is with great pleasure that we present the Annual Report of the School of Business (SOB), Faculty of Management Studies, Pokhara University, for the fiscal year 2081/2082. This report reflects the collective academic, administrative, and developmental activities undertaken during the year.

We express our sincere appreciation to the members of the Internal Quality Assurance Cell (IQAC), its sub-cells, committees, and various sections of the School of Business for their coordinated efforts, systematic planning, and continuous monitoring, which ensured the effective implementation of academic and administrative initiatives throughout the academic year.

We extend our heartfelt gratitude to the faculty members for their professional commitment to teaching, research, academic guidance, and student mentorship. Their consistent efforts have significantly contributed to maintaining academic standards and fostering a learner-centered educational environment.

We also acknowledge the dedicated contributions of the non-teaching staff, whose efficient administrative and technical support has been instrumental in ensuring the smooth functioning of academic and institutional processes. Their role remains vital in sustaining an organized and conducive learning environment.

Our sincere appreciation is extended to student clubs and class representatives for their active participation, leadership, and constructive engagement in academic and co-curricular activities. Their initiatives have enriched the academic culture and strengthened student representation within the institution.

We gratefully acknowledge the support and collaboration of key stakeholders, including internship providers, the University Grants Commission (UGC), guest faculties comprising entrepreneurs, professionals, and scholars, as well as members of the industrial community. Their continued engagement has facilitated experiential learning opportunities and strengthened the linkage between academic instruction and practical application.

This Annual Report is the outcome of the collective efforts of all members of the School of Business, Pokhara University. The information presented herein is factual, authentic, and prepared with due diligence in accordance with the guidelines prescribed by the University Grants Commission, Nepal.

Thank you,
School of Business, PU

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MESSAGE FROM THE DEAN



Dear Readers,

Welcome to the Pokhara University School of Business!

It is a distinct privilege to address you through the Annual Report 2024 of the School of Business. This platform allows us to share the progress, milestones, and aspirations of our dynamic academic community with our valued stakeholders-both internal and external.

Over the past year, the School of Business has continued to achieve excellence through various academic and extracurricular endeavors. We have rigorously adhered to our academic calendar, conducted impactful research, and undertaken curriculum redesign initiatives to meet the evolving demands and necessities of the modern labor market. Notably, the Faculty of Management Studies (FMS) has integrated cutting-edge IT-related courses into the curriculum to align with contemporary industry needs. Additionally, we have signed multiple Memoranda of Understanding (MoUs) with esteemed universities and business organizations in order to expand our academic and professional networks. Our majority of faculties have been awarded PhD degree by renowned universities and competent enough to carry out advance research in their respective field.

The School of Business has also reached a significant milestone this year by being honored with the Best School of Business Award among all business schools in Nepal. Furthermore, we have achieved Quality Assurance and Accreditation (QAA) status from the UGC, a testament to our commitment to academic excellence. Another noteworthy accomplishment is the establishment of an Incubation Center, which fosters innovation and entrepreneurship among our students. These achievements position the School of Business as a preferred destination for students from across the country.

As the Dean of the Faculty of Management Studies, my vision is to foster an environment where students and faculty can generate knowledge and pursue rewarding careers in academia and beyond. Our unwavering commitment is to develop dedicated managers and visionary entrepreneurs equipped to address organizational and societal challenges with confidence and creativity. I remain mindful of my responsibility to elevate the standards of all business schools affiliated with Pokhara University, ensuring they thrive as centers of academic excellence across the country.

To all prospective students, I warmly invite you to join this vibrant academic community and embark on a journey of discovery, growth, and transformation. Come as seekers of knowledge, and leave as leaders ready to make meaningful contributions to the society. I assure you that your time at the Pokhara University School of Business will be remarkable, enriching, and transformative.

Wishing you success in your academic endeavors at Pokhara University.

Dr. Daya Raj Dhakal

Dean, Faculty of Management Studies

Pokhara University

MESSAGE FROM THE DIRECTOR



It is my great pleasure to present this message on behalf of the School of Business, Pokhara University. The School of Business remains firmly committed to academic excellence, quality assurance, and continuous institutional improvement in line with national and global standards of higher education.

During the reporting period, the school successfully secured eight indicators under the Quality Enhancement Provision and received a grant of approximately NPR 1.3 million from the University Grants Commission. This achievement reflects our collective commitment to strengthening teaching and learning, research and innovation, governance, and student support systems. The School Management Committee, Internal Quality Assurance Committee (IQAC), and various academic and administrative cells have actively implemented quality-focused initiatives, including faculty research grants, graduate research projects, capacity-building programs for faculty and staff, curriculum revision workshops, scholarly publications, EMIS-based student database management, industry networking, career counseling, placement services, and student welfare activities. In the academic year 2024/25, the School recorded significant achievements in learning and teaching, research output, extracurricular engagement, and institutional development. These accomplishments were made possible through the collaborative efforts of faculty members, staff, students, alumni, and external stakeholders.

In recognition of its outstanding performance, the School of Business was honored with the Best Constituent College Award 2081, conferred by the Right Honorable Prime Minister Mr. KP Sharma Oli on the occasion of Education Day 2081. Additionally, the Journal of Business and Management (JBM) achieved B-category recognition from the University Grants Commission, Nepal, acknowledging the consistent efforts of its editorial team in maintaining academic quality and publication standards.

Marking 25 years of excellence in business education, the school celebrated its Silver Jubilee through various academic, social, and community-oriented activities, including alumni engagement programs, academic competitions, social campaigns, and the publication of a commemorative souvenir.

I extend my sincere appreciation to all faculty members, administrative staff, committee and cell members, students, alumni, and student clubs for their dedication and perseverance in achieving the school's mission and objectives. I am equally grateful to Pokhara University, the University Grants Commission Nepal, Pokhara Metropolitan City, Lekhnath Chamber of Commerce and Industry, parents, and guardians for their continued support and trust.

The School of Business remains steadfast in its pursuit of quality enhancement, innovation, and societal relevance, and we look forward to strengthening our partnership with the University Grants Commission in advancing higher education in Nepal.

Shrijan Gyanwali, PhD

Director

School of Business, Pokhara University

EXECUTIVE SUMMARY

The School of Business launched its Bachelor of Business Administration (BBA) program in 1999, followed by the Master of Business Administration (MBA) program in 2000, and the BBA in Banking and Insurance (BBA-BI) program (currently named as BBA-Finance) in 2009. The BBA and BBA-BI are four-year semester-based programs, while the MBA is a two-year trimester-based program. These programs are designed to develop competent middle-level managers capable of meeting the evolving demands of the business sector, service industries, and government as well as non-government organizations across diverse functional areas of management.

The School of Business aims to produce educated, skilled, and professionally competent human resources by expanding access to quality business education across the country. At present, the school offers undergraduate programs (BBA and BBA-BI) and a postgraduate program (MBA), contributing significantly to the development of managerial talent at both national and organizational levels.

Student Enrolment

An analysis of student enrolment trends in the BBA program over the past five years (2020–2024) shows noticeable variation across academic sessions. The highest enrolment was recorded in 2022, with 435 students admitted in the Fall semester and 411 in the Spring semester. In contrast, the lowest enrolment figures were observed in 2020, with 346 students in Fall and 332 in Spring.

Similarly, enrolment trends in the BBA-BI/BBA (Finance) program during the same period indicate that 2022 witnessed the highest student intake, with 206 students enrolled in the Fall semester and 201 in the Spring semester. The lowest enrolment in this program was recorded in 2020, with 146 students admitted in Fall and 148 in Spring.

Regarding the MBA program, enrolment patterns reveal that the highest intake occurred in August 2022, achieving full occupancy with 30 students (1 section) in the full-time stream. Conversely, the lowest admission rate was recorded in March 2024, with 44 students (2 sections) enrolled, representing 73.33 percent of total capacity.

Graduate Trend

A total of 263 students from the School of Business (SOB), representing the MBA, BBA, and BBA-BI programs, participated in the 20th Convocation Ceremony of Pokhara University. MBA program recorded the highest number of graduates with 146 students, including 67 males and 79 females, showing higher female participation compared to males. At the undergraduate level, 73 students graduated from the BBA program, with male graduates (40) slightly outnumbering female graduates (33). Similarly, the BBA-BI program produced 44 graduates, of whom 30 were male and 14 were female,

Research Journal

University Grants Commission Nepal has classified Journal of Business and Management (JBM) on 'B' category. The editorial team of JOURNAL OF BUSINESS AND MANAGEMENT - JBM (ISSN:2350-8868) published two issues, Volume VIII (2) and Volume IX (1) in the fiscal year 2081/2082. Volume VIII (Issue 2) has included 12 research articles and Volume IX (Issue

1) has included 9 research articles with individual DOI numbers.

Graduate Research Projects (GRP) and Project Work

In the year 2081/2082, one hundred eight MBA students successfully completed and disseminated their Graduate Research Report. Similarly, BBA and BBA-BI students also completed their Project Work within the scheduled time in the proper guidance and supervision of the faculties.

Activities of Students' Club in 2081/2082 (2024/2025)

Four student clubs named Pokhara University Council of Management Students (PUCMS), Sharing Harmony in New Environment (SHINE), Study Group for Banking and Insurance (SGBI) and Involvement Development Evaluation Achievement and Success (IDEAS) organized book fair, case analysis, students' welcome, training, seminar and competitive events were organized. Class Representatives (CR) of different classes supported constantly to conduct the academic activities, internal examination and extracurricular activities.

Faculty Research Initiative in 2024/2025

During the fiscal year 2081/2082, ten faculty members received the first installment of research grants after the proposal defense. Some faculty members have also received research grants from different institutions. Data shows the strong presence of School Business faculty members in the publication of research articles in national and international journals, and participation, presentation and chairing the session in national and international level academic conferences.

Major Activities of School Management Committee and IQAC

- ◆ Annual report 2023/2024 was published.
- ◆ Under the quality enhancement provision, SOB succeeded in securing eight indicators.
- ◆ An academic audit report was prepared and submitted to UGC.
- ◆ Tracer study report 2023 was prepared.
- ◆ School of Business Prospectus 2025 was published.
- ◆ Academic calendar 2082/2083 was prepared.
- ◆ Repairing and painting work of School of Business Building is completed.
- ◆ School of Business was awarded with Best Constituent College 2081 from Nepal Government, Ministry of Education, Science and Technology.
- ◆ School of Business celebrated Silver Jubilee on the with the theme "25 Years of Excellence in Business Education".
- ◆ Faculty and staff development program was organized at Nagdada Kaski.
- ◆ Orientation and socialization programs were conducted for Masters and Bachelors programs.

1. INSTITUTIONAL OVERVIEW

1. 1 Background

Established in 1999, the School of Business is a well-resourced institution supported by a strong team of faculty and a competitive body of undergraduate and graduate students. As the leading constituent business school of Pokhara University, the Faculty of Management Studies places continuous emphasis on maintaining quality education by nurturing students' academic development and professional capabilities. The faculty and staff are dedicated to strengthening students' communication skills by addressing learning challenges encountered both at the university and in the workplace. The School of Business offers Master of Business Administration (MBA), Bachelor of Business Administration (BBA), and Bachelor of Business Administration in Banking and Insurance (BBA-BI) programs.

The School of Business launched its BBA program in 1999, followed by the MBA program in 2000 and the BBA-BI program in 2009. The BBA and BBA-BI are four-year programs conducted under a semester system, while the MBA is a two-year program offered on a trimester basis. The primary objective of these programs is to develop competent middle-level managers capable of meeting the requirements of business and service sectors, as well as government and non-government organizations, across various functional areas of management. The School of Business is supported by a highly qualified, dedicated, and well-recognized teaching faculty. In addition, the college regularly organizes guest lectures and training sessions led by practitioners and distinguished professionals and conducts a range of skill-development activities both within and outside the campus to provide students with practical exposure.

Vision

To take a leading position in the higher education in management in a competitive business world.

Mission

Provide quality based programs in different areas of administration and management to meet needs and demands of an increasing global market and complex business world.

Focus on the "real" world of employment, underpinned by an international research capability based on academic excellence and practical business relevance.

Offer business and management courses that combine a thorough grounding in both management theory and practice with the opportunity to specialize in accounting, finance, human resource management, marketing and international business.

Goals

The school has set goals to:

- ♦ Produce market-driven and service-oriented managers and executives with various levels of competence through teaching, learning and research.
- ♦ Link the PU system with the community and the business world by preparing business graduates with positive attitudes and constructive minds.
- ♦ Equip young people with managerial skills and professional expertise to face unprecedented levels of complex operational challenges both at home and abroad.

School of Business strives to maintain quality education consistently focusing on academic growth as well as professional competence of individual students. Its faculties and staff

are committed to enhance students' managerial and communication skills by recognizing learners' challenges at the university and the workplace. The twenty-first century has witnessed uninterrupted expansions in global economics, rapid changes in business systems and technologies, and increasing concerns in business ethics. The university, therefore, believes that it is the responsibility of any service-oriented private or public organization to respond to these global concerns. Primarily, the vision of the school is to create competent professionals who have sound academic foundations and to achieve this; the mission of the school is well articulated. Based on the Vision and Mission of the school and inputs from various stakeholders, the Strategic Plan of SOB has been drafted. The school's vision, mission and goals of the school are achieved through strategic action plan, schedule for future development, effective leadership and participative decision-making process.

In addition, the strategic directions for the future instilled and communicated through extended future directions are evidently significant in the growth of the organization. The SOB therefore essence fully complies with the following extended vision to address these issues and, thus, strives to serve the best interest of people and the global community. With the aim of taking a leading position in the higher education in management in a competitive business world, School of Business firmly believes that effective dissemination of knowledge and skills to students is possible only when efforts of subject experts, learned teachers and research are backed by much needed modern equipment and facilities. The twenty-first century has witnessed uninterrupted expansions in global economics, rapid changes in business systems and technologies, and increasing concerns in business ethics. Pokhara University, therefore, believes that it is the responsibility of any service-oriented private or public organization to respond to these global concerns. The School of Business has a vision to address these issues and, thus, serve the best interest of people and the global community. The vision, mission and goals of the institution are achieved through strategic action plans, schedule for future development, effective leadership and participative decision-making process. Based on the philosophy of SOB to provide holistic and modern management education in all aspects of teaching, learning, evaluation, research and extension services it desires to place itself as a premier business institution. By breaking the barrier between urban and rural students, the school strives to spread education to everyone. A special focus is given to those belonging to the marginalized sections of society irrespective of caste, creed, religion and gender.

1.2 Governance and Leadership

The Director heads the School of Business and delegates responsibilities to coordinators, faculty, and staff, ensuring effective implementation of decisions. Transparency, accountability, and faculty participation are central to the administration, with academic and policy decisions made through collective consultation. Academic and administrative planning are well coordinated, including workload assessment, staff recruitment, and infrastructure planning, all reviewed by the Dean. Faculty recruitment follows government-approved procedures, and performance is evaluated through a self-appraisal system. Regular orientation, faculty development, and training programs support continuous skill enhancement.

Human resource management and resource mobilization are systematically planned, with funding primarily from the Government, UGC, student fees, and alumni contributions. Annual budgets are prepared, approved by the University Executive Council, and periodically reviewed, supported by internal and external audits. Strong leadership committed staff participation, and effective coordination with the University and UGC enable the school to

achieve its objectives efficiently.

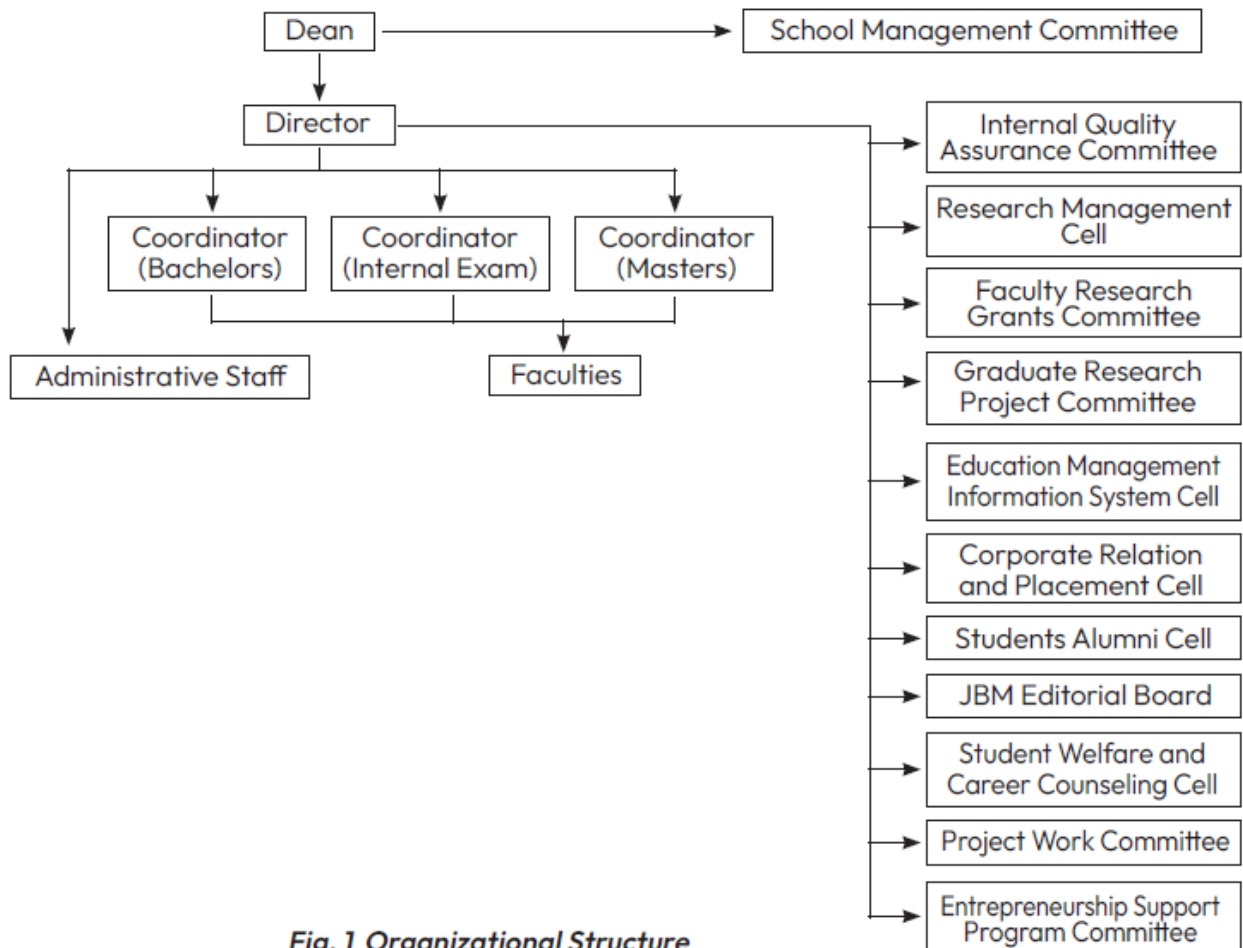


Fig. 1 Organizational Structure

Figure 1 shows the organizational structure of the School of Business. The Dean provides overall oversight, while the Director serves as the chief executive, coordinating academic and administrative functions. Under the Director, program coordinators (Bachelors, Masters, and Internal Examination), faculty members, and administrative staff handle day-to-day operations. Various committees and cells—such as IQAC, research, placement, alumni, student welfare, and entrepreneurship support—assist the Director in ensuring quality assurance, research development, student support, and effective institutional management.

2. ACADEMIC PROGRESS

2.1 Academic Programs

The Master of Business Administration (MBA) is a globally oriented general management program designed to prepare students for diverse managerial careers. It is a full-time, two-year program spread over six trimesters, requiring the completion of 60 credit hours. The program equips students with strategic, analytical, and leadership competencies essential for today's dynamic business environment.

The Bachelor of Business Administration (BBA) program at the School of Business, Pokhara University, is a highly recognized undergraduate degree aimed at developing future managers and entrepreneurs. Introduced in 1999, the four-year program comprises eight semesters and 120 credit hours, including project work and an internship. The curriculum builds a strong foundation in management during the initial semesters, followed by electives and specialization courses that allow students to develop focused professional skills.

The BBA-BI/BBA (Finance) program is a specialized and career-oriented degree designed to meet the growing demand for expertise in banking, insurance, and financial management. Recognized nationally and internationally, the program combines core management principles with contemporary financial practices, preparing graduates for middle-level managerial positions in banks, insurance companies, and other financial institutions.

2.2 Student Enrolment Trend

The primary objective of the programs offered by the School of Business is to develop educated and skilled human resources across the country by making quality business education accessible to a wider population. At present, the School of Business (SOB) offers academic programs at both undergraduate and graduate levels. At the undergraduate level, two programs are offered, while one program is available at the graduate level, catering to students with diverse academic and professional aspirations.

2.2.1 Student Enrolment Trend (MBA Program)

In the MBA, two intakes are taken annually. The available seats for each intake are 60. The intakes are opened in March and August. The enrollment trend from 2022 August to 2025 March is presented in Table 1.

Table 1: Students Enrolment in MBA

Detail of Enrolment	Session	Total
I (2025 March intake)	Full time	48
III (2024 August intake)	Full time	47
IV (2024 March intake)	Full time	44
VI (2023 August intake)	Full time	30
VIII (2022 August Intake)	Job Holder	22
Total		191

Table shows 30 (100 percent) students got admission in 2023 August intake. It is followed by 2025 March intake with 80 percent (48/60) occupancy. Least number of students enrolled in 2024 March with 44 students in Full Time and 2022 August with 22 students in Job Holder.

2.2.2 Student Enrolment in Bachelor's Level

School of Business Calls Admission in BBA and BBA-BI/ BBA (Finance) Program in bachelor's Level. The admission trend in two different programs is explained in following section.

2.2.2.1 Students Enrolment in BBA Program

The BBA program enrolls 96 students annually, with admissions conducted for the August intake. As the program follows a semester-based system, enrolment trends are examined separately for the Fall and Spring semesters. Details of student admissions in the BBA program are shown in Table 2.

Table 2: Student Enrolment of BBA Program in 2024/2025 (Fall)

Semester (Spring)	Year				
	2020	2021	2022	2023	2024
Semester I	97	96	96	96	96
Semester II	-	85	-	-	--
Semester III	90	77	92	89	86
Semester IV	-	-	87	85	--
Semester V	82	89	72	70	79
Semester VI	-	-	-	-	83
Semester VII	77	80	88	71	69
Total	346	427	435	411	413

Table 2 shows the student enrolment trend in BBA program (Fall Semester) for the last five years i.e. 2020 to 2024 in the Fall Semester. From the table, it is observed that the year 2022 recorded the highest numbers of students' enrolment (435). 2021 is in second position with the admission of 427 students. The year 2020 records the lowest enrolment (346).

Table 3: Student Enrolment Trend of BBA Program in 2024/2025 (Spring Semester)

Semester (Fall)	Year				
	2020	2021	2022	2023	2024
Semester II	85	93	90	92	92
Semester III	-	-	88	-	--
Semester IV	88	80	74	82	80
Semester V	-	-	-	85	--
Semester VI	82	88	71	69	85
Semester VII	-	-	-	-	69
Semester VIII	77	80	88	70	70
Total	332	341	411	398	396

Table 3 shows the student enrolment trend in BBA program (Spring Semester) for the last five years i.e 2020 to 2024 in the Spring Semester. From the table, it is observed that the year 2022 recorded the highest numbers of students' enrolment (411) and it is followed with 398 students in the year 2023. The year 2023 records the lowest enrolment (332).

2.2.2.2 Students enrolment in BBA-BI/ BBA (Finance) Program

A total of 48 students is enrolled each year in the BBA-BI (BBA Finance) program, with admissions open for the August intake. The program follows a semester system; therefore, enrolment trends are analyzed across two semesters—Fall and Spring. The students' admission details for the BBA-BI program are presented in Table 4 and Table 5.

Table 4: BBA-BI/ BBA (Finance) Students Enrolment in 2024/2025 (Fall Semester)

Semester (Fall)	Year				
	2020	2021	2022	2023	2024
Semester I	47	48	47	27	44
Semester II	--	47	--	--	--
Semester III	35	47	43	41	24
Semester IV	-	-	40	40	--
Semester V	28	32	44	40	37
Semester VI	-	-	-	-	37
Semester VII	36	27	32	41	37
Total	146	201	206	189	179

Table 4 shows the student enrolment trend in BBA-BI/ BBA (Finance) program (Fall Semester) for the last five years, 2020 to 2024 in the Fall Semester. From the table, it is observed that the year 2022 recorded the highest numbers of students' enrolment (206). 2023 remains in next position with the admission of 189 students. The year 2020 records the lowest enrolment (146).

Table 5: BBA-BI/ BBA (Finance) Students Enrolment 2024/25 (Spring Semester)

Semester (Spring)	Year				
	2020	2021	2022	2023	2024
II Semester	47	48	45	27	25
III Semester	-	-	41	-	--
IV Semester	37	43	40	40	38
V Semester	-	-	-	37	--
VI Semester	28	32	43	39	37
VII Semester	-	-	-	-	37
VIII Semester	36	27	32	41	41
Total	148	150	201	184	178

Table 5 shows the student enrolment trend in BBA-BI/ BBA (Finance) program (Spring Semester) for the last five years i.e 2020 to 2024 in the Spring Semester. From the table, it is observed that the year 2022 recorded the highest numbers of students' enrolment (201) and it follows with 184 students in the year 2023. The year 2020 records the lowest enrolment (148).

2.3 Graduation Rate of SOB Students

Two hundred fifty-nine SOB students who completed their degrees in the year 2024 participated in the 20th Convocation program of the Pokhara University. The number of students graduated at the bachelor's and master's levels is presented in Table 6.

Table 6: Graduation Trend 2024

Level	Male	Female	Total
MBA	67	79	146
BBA	40	33	73
BBA-BI	30	14	44
Total	137	126	263

Table 6 presents the graduation trend for the year 2024 across MBA, BBA, and BBA-BI programs, disaggregated by gender. A total of 263 students graduated in 2024, comprising 137 male and 126 female students, indicating a balanced gender distribution overall.

At the graduate level, the MBA program recorded the highest number of graduates with 146 students, including 67 males and 79 females, showing higher female participation compared to males. At the undergraduate level, 73 students graduated from the BBA program, with male graduates (40) slightly outnumbering female graduates (33). Similarly, the BBA-BI program produced 44 graduates, of whom 14 were male and 30 were female, reflecting comparatively lower female representation. Overall, the data indicate strong graduate output, with the MBA program contributing the largest share and a generally balanced gender participation across programs.

2.4 Quality Assurance and Accreditation

The School of Business succeeded in securing eight indicators under the quality enhancement provision and got about Thirteen Lakh Fortyone Thousand Two Hundred Sixty Seven rupees from University Grants Commission. For continuous improvement of the quality, the school management committee, IQAC (Internal Quality Assurance Committee) and different cells at the school level have been performing different activities, e.g. faculty research grants, graduate research projects, faculty staff training, participation in the curriculum revision workshop, journal publication, updating the students database in the EMIS, networking and corporate relationship establishment, students career counseling, placement and welfare

activities. Similarly, PUSOB Alumni Association, council of students' representatives (a forum of class representatives) and student clubs (PUCMS, SHINE, SGBI and IDEA) have been performing different activities.

2.5 Best College Award

The School of Business succeeded in receiving the best campus award on the occasion of National Education Day 2081 (on 2 Ashoj, 2081). The program was organized by the Ministry of Education, Science and Technology. Chief Guest of the Program honorable Prime Minister K P Oli provided the certificate and cash prize NRs. 250,000 to SOB Director, Dr. Shrijan Gyanwali. There was the presence of Bidhya Bhattarai, Minister Education, Science and Technology; Prof. Dr Prem Narayan Aryal, Vice Chancellor, Pokhara University; and other dignitaries during the award distribution ceremony.



2.6 Educational Pedagogy

Teaching pedagogy at School of Business is a combination of various techniques such as tutorials, guest lectures, seminars, conferences, independent works, internship, field work, project works, research, case studies, presentations, discussions, and many more. School of business uses following teaching pedagogy for academic and research activities.

- ✓ Regular Lectures
- ✓ Guest Lectures
- ✓ Group Work
- ✓ Presentation
- ✓ Project Work
- ✓ Internship
- ✓ Event Management
- ✓ Case Study
- ✓ Group Discussion
- ✓ Article Review
- ✓ Role Play
- ✓ Educational Tour

2.7 Evaluation and Examination

The school has developed a structured and transparent internal evaluation system that integrates both academic performance and continuous assessment activities. Internal assessment is fully administered by the respective course instructors and is based on multiple criteria, including student attendance, class participation, timely completion and submission of homework, assignments, fieldwork, project work, case analyses, and classroom presentations. This approach ensures continuous monitoring of students' academic engagement and learning progress.

To strengthen written assessment and ensure academic rigor, the school conducts regular unit tests, quizzes, mid-term examinations, and pre-board examinations. At the undergraduate level, academic performance feedback is systematically shared with parents and guardians. Faculty members also provide individualized academic counseling and guidance to slow learners to support their improvement. In addition, the school arranges extra classes, tutorial sessions, and re-examination opportunities for students requiring additional academic support. Ultimately, students are required to appear in the University Board Examinations administered by the Office of the Controller of Examinations, Pokhara University.

2.8 Academic Calendar

The School of Business has its own Academic Calendar for 2082/2083 (2025/2026), covering the academic sessions from July 2025 to June 2026. The calendar includes the total number of working days each month, holidays, regular academic activities, semester commencement dates, internal examinations, semester-end examinations, and extracurricular activities, including student club events, for both bachelor's and master's level programs.

Pokhara University

School Of Business

Academic Calendar 2082/83 (2025/26)

Jul-25							Aug-25							25-Sep						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5	31					1	2		1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
27	28	29	30	31			24	25	26	27	28	29	30	28	29	30				
1st Week - SOB Silver Jubilee Activities 1st Week- Semester Internal Exam (Bachelors) 13-Bhanu Jayanti 17- PU Day Last Week - Semester End Exam Begin							10- Gaijatra, 26- Haritalika Teej 2nd Week- MBA /Bachelor Admission Open 2nd & 3rd week- Semester Break 15- SOB Silver Jubilee Closing Ceremony 3rd Week- MBA Trimester Internal Exam							1st Week- MBA Trimester End Exam 3rd Week- MBA/Bachelor Orientation & Classes Begin (New Intake) 19- Constitution Day 22 to 30 - Dashain Festival						
WD=25							WD=24							WD=17						

Oct-25							Nov-25							Dec-25						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4	30						1		1	2	3	4	5	6
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27
26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31			
1 to 6 - Dashain Festival 2nd Week- Semester/ Trimester Break 20 to 24- Tihar Festival 27- Chhath Festival Last Week- Semester/ Trimester Class Resume							1st Week - MBA & Bachelors Industrial Visit 2nd Week- Graduation Ceremony to Masters and Bachelors Level Pass out Students Last Week- Students Club Activities (Welcome, Deusi-Bhailo, Community Support Activities)							4- Dhanya Purnima 25-Christmas Day 30- Tamu Loshar Last Week- Students Club Activities (Book Fairs, Computer Training, Seminar on Investment etc.)						
WD=16							WD=25							WD=24						
Jan-26							Feb-26							Mar-26						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28	22	23	24	25	26	27	28
25	26	27	28	29	30	31								29	30	31				
1st Week - MBA Trimester Internal Exam 11- Prithivi Jayanti, 15- Maghi 19- Sonam Loshar, 23- Saraswati Puja 3rd Week- Trimester End Exam/ Trimester Break 3rd Week- Faculty/ Staff Development Program Last week- MBA Trimester Internal Exam Last week- Sports Meet							1st Week- Semester Internal Exam (Bachelor) 5- Gandaki Province Establishment Day 15- Mahashivaratri, 18- Gyalbo Loshar 19- National Democracy Day 20- PU Convocation Day Last week- Semester End Exam Begin/ Semester Break							1st week - MBA Admission Open 2nd Week- MBA Graduation Ceromoney (Pass out students) 2- Fagu Purnima, 3- Tarai Holi 8- International Women Day 26- Chaite Dashain 27- Ram Nawami						
WD=21							WD=20							WD=22						
Apr-26							May-26							Jun-26						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4	31					1	2		1	2	3	4	5	6
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
1st Week- Semester Classes Resum 14- New Year Day 3rd Week- MBA Trimester Internal Exam Last Week- MBA 1st Trimester Orientation and Classes Begin (New Intake) Last Week Student Clubs Annual Meeting							1- International Workers Day, Buddha Purnima 1st Week- MBA Trimester End Exam/ Trimester Break 3rd Week - MBA Class Resume (3rd - 6th Trim) 29- Republic Day Regular Student Club Activities (Insurance Day Rally, Blood Donation, Case Analysis Training)							1st Week- MBA & Bachelors Industrial Visit 2nd Week- MBA Graduation Program Last Week- Students Club Activities (Table Tennis Competition, Tree Plantation, Talk Program on Budgeting, Vision Board Competition, Share Market Training etc.)						
WD=25							WD=24							WD=26						

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3. PHYSICAL PROGRESS

3.1. Infrastructural Development

Repair and painting work of the School of Business building have been successfully completed, and necessary renovation and infrastructure improvement activities are being carried out on a continuous basis. Classroom benches and desks have been repaired and supplemented through new purchases. The school is equipped with well-furnished lecture rooms, laboratories, common rooms, and dedicated computer laboratories, creating a conducive environment for effective teaching and learning.

The campus is supported by high-speed broadband internet connectivity, ensuring uninterrupted access to digital learning resources. The Central Library offers a pleasant academic atmosphere with adequate seating capacity and houses a substantial collection of books, along with subscriptions to national and international journals. The computer laboratories are well equipped with modern, high-performance desktop computers. Teaching-learning practices are further enhanced using video lectures and the regular organization of workshops and seminars. In addition, the availability of generator-based power backup ensures continuity of academic and administrative activities.

The development of physical infrastructure and facilities is aligned with the overall growth and strategic development of the institution. A well-defined and effective maintenance mechanism is in place to ensure the proper upkeep of infrastructure and physical assets. Pokhara University provides excellent library and computing facilities with convenient access for all constituent institutions. Students at the School of Business can access library resources from 6:30 a.m. to 5:00 p.m. The library features spacious reading rooms, open access to e-learning resources, national and international research journals and magazines, and dedicated research cubicles with internet connectivity to support students and staff.

Information and Communication Technology (ICT) facilities are adequately available and effectively utilized for academic purposes across the institution. Furthermore, Pokhara University operates a well-managed girls' hostel facility. Female students wishing to reside in the hostel may apply, and accommodation is provided by the hostel administration in accordance with established eligibility criteria.

3.2 Educational Aid

Adequate educational equipment, instructional supplies, and learning facilities are available in classrooms, laboratories, and the library. Purified drinking water is provided to faculty members, staff, and students. All classrooms are equipped with power-point projectors to support effective teaching-learning activities. A summary of the physical and educational facilities available at the school is presented in Table 7.

Table 7: Educational Aid

S.N.	Particulars	Quantity
1	Office Room (IAC, 201, 202, 206, 301, 402, 403, 404, 405, 406)	10
2	Class Room (101, 207, 208, 209, 303, 304, 305, 306, 407, 408, 409, 505, 506, 507)	14

3	Computer Lab	2
4	Seminar Hall	1
5	Three Faculty Rooms (With Separate Cubical)	23
6	First Aid Room	1
7	IQAC Room	1
8	RMC Office with Mini Library	1
Furniture		
1	Bench	205
2	Desk	230
3	Cupboard	33
4	White Board/Smart Board	15
5	Office Table	42
6	Computer Table	18
7	Chair	103
8	Book Shelves	12
9	Sofa Set	7
10	File Cabinet	14
11	Visiting Chair 3 Seat	5
Equipment		
1	CCTV 32" size monitor with 32 channels	1
2	Air Conditions	4
3	Desktop	84
4	Laptop	51
5	Multimedia Projector	20
6	Server	1
7	Printer/Multifunctional Machine	22
8	Photocopy machine	1
9	Water pumping electric motor	1
10	UPS Inverter and Batteries	1
11	Internet Rack	1
12	Router	2
13	Wireless Access Points	10

3.3 Books/ Journal/ Reference Materials

The Pokhara University Central Library (PUCL) was established in 1999 alongside the commencement of the University's academic programs. The library initially began with a modest collection of 200 book volumes and has since expanded significantly to more than 42,842 volumes. In addition to books, the library maintains a rich collection of periodicals, theses, CDs, journals, e-journals, magazines, and newspapers to support teaching, learning, and research activities.

The library operates through an automated library management system using Mumolas software, which facilitates efficient management of library operations such as book circulation and patron services. An RFID system has been implemented to enhance inventory management and service efficiency. For security purposes, the library is equipped with CCTV surveillance and RFID-based alert gate systems. As an academic library, PUCL primarily serves faculty members, staff, students, and researchers by providing access to quality academic and research resources.

The core function of the Central Library is to provide information resources and research support to its users. In addition to textbooks and reference materials, the library collects and provides access to dissertations, term reports, e-books, and e-journals in both physical and electronic formats. The library's collection continues to expand regularly in response to the evolving academic needs of the University community.

PUCL holds membership in both national and international online resource networks, including the Nepal Library and Information Consortium (NeLIC) and Research4Life. Through these platforms, users have access to more than 40 international journal databases via Research4Life and JSTOR through NeLIC. The Central Library maintains active subscriptions to both Research4Life and NeLIC to ensure broad access to scholarly resources. Details of the total number of books available in the Central Library are presented in Table 8.

Table 8: Area wise Book Details in 2081/082

S. N	Particulars	Total Purchased	Remarks
		books till date	
1.	Management Books	16,603	
2.	Engineering Books	11,816	
3.	Health Science Books	9,262	
4.	Humanities & Social Science Books	3,540	
5.	Gift Books	1,621	
Total books		42,842	
Thesis (Approximately)		10,500	

4. FINANCIAL PROGRESS

Financial progress of School of Business for last three years, 2079/2080, 2080/2081 and 2081/2082, is presented below in Table 9.

Table 9: Financial Analysis of last three years

Income Head/ Financial Year	2079/080	2080/081	2081/082
Fee from Academic Activities			
Income from Academic Activities	60,193,800.00	58,868,575.00	53,563,475.00
Miscellaneous Income	686,455.00	512,355.00	519,160.00
Grants And Donation			
Grants received from Pokhara University	473,866.02	430,132.98	399,228.89
Grants & Donation received from UGC	5,000,000.00	890,000.00	250,000.00
Grants & Donation from Other Grant	-	-	-
Other Income			
Interest Income	2,446,330.27	2,074,108.63	1,182,847.95
Total Income	68,800,451.29	62,775,171.61	55,914,711.84
Expenses Head/ Financial Year	2079/080	2080/081	2081/082
Regular Operating Expenditure			
Employee Cost	53,582,993.04	52,572,579.23	52,633,276.15
Operating Cost	9,703,506.05	9,293,747.01	10,293,496.50
Capital Expenditure			
Vehicle	-	-	-
Furniture & Fixture	33,500.00	431,800.00	73,499.97
Equipment	320,000.00	1,073,599.97	63,600.00
Books	-	-	-
Other Fixed Assets	180,775.95	163,149.03	156,061.32
Software	-	-	-
Total Expenses	63,820,775.04	63,534,875.24	63,219,933.94

5. SOCIAL PROGRESS

5.1 School Management Committee and IQAC

Along with regular academic programs, the school of business performs various activities for continuous improvement of quality. For its smooth operation and to improve quality, it has different committees and cells. At the top of the institution, the School Management Committee prepares strategic plans, policies and guidelines and then facilitates their implementation. Similarly, an Internal Quality Assurance Committee (IQAC) takes an active role in continuous improvement quality with the smooth functioning of the school. Both committees provide necessary guidance and support to faculties, staff and students to achieve the goal of the school and maintain the relationship and coordinate with UGC, other departments of the university and external stakeholders.

Annual report 2023/2024 covering the different activities achieved within the year is published. An academic report was also prepared and submitted it to the University Grants Commission, Kathmandu Nepal. SOB prospectus 2025 was published and it included students' activities, achievement of the school, revised curriculum and such other important contents.

The school values the importance of training to staff and faculties for upgrading their skills and enhancing creativity in their workplace. Laxman Bastola, Toran B.K. and Shova Acharya participated the 'Enhancing University Staff Competencies in Information Technology and Management' training from 27 Chaitra 2081 to 02 Baisakh 2082, organized by Pokhara University. Pramod Giri and Bandana Godar Thapa participated the Financial Training to Non-financial Officer organized by UGC, Nepal. Ram Krishna Chapagain, Dipak Ohja and Sujita Adhikari participated the Workshop on Panel Data Analysis on 17 and 18 Magh, 2081.

Like previous year, guest classes were arranged for Masters and Bachelors Level classes. Professors, entrepreneurs, professionals and social leaders were invited as guest lecturers on different dates. For example, Hushneara from De Mont Fort University, UK, took the guest class to MBA 3rd Trimester on 'How to Maintain Sustainability in Marketing Program' on 5 Baisakh 2082.



5.2 Other Committee and Cell Activities

The Research Management Cell (RMC), Editorial Board of Journal of Business and Management (JBM), Self Assessment Team (SAT), Corporate Relation and Placement Cell, Faculty Research Committee, Graduate Research Project Committee, Project Work Committee, PUSOB Alumni Cell, Students Welfare and Career Counseling Cell, Education Management Information System (EMIS) Cell, and Entrepreneurship Support Committee performed different activities in their respective areas.

Different committees/ cell and their committee members are presented as below.

School Management Committee

Dr. Daya Raj Dhakal	Chairman
Dr. Bal Ram Bhattarai	Member
Dr. Shrijan Gyanwali	Member Secretary

Graduate Research Project Committee

Dr. Bal Ram Bhattarai	Coordinator
Dr. Deepmala Shrestha	Member
Dr. Yograj Lamichhane	Member
Laxman Bastola	Member

IQAC (Internal Quality Assurance Committee)

Dr. Shrijan Gyanwali	Coordinator
Prof. Dr. Gyaneshwor Sharma	Member
Dr. Bal Ram Bhattarai	Member
Dr. Surya Bahadur GC	Member
Dr. Bharat Raj Wagle	Member
Pramesh Paudel	Member
Pramod Giri	Member
Ashmita Paudel	Member

Research Management Cell/FRG

Prof. Dr. Gyaneshwor Sharma	Coordinator
Dr. Surya Bahadur GC	Member
Dr. Pradeep Sapkota	Member
Ghanashyam Tiwari	Member
Pramod Giri	Member

Faculty Research Grants Committee

Prof. Dr. Gyaneshwor Sharma	Coordinator
Dr. Bal Ram Bhattarai	Member
Dr. Pradeep Sapkota	Member
Ghanashyam Tiwari	Member
Pramod Giri	Member

Journal Editorial Board

Dr. Bharat Ram Dhungana	Coordinator
Dr. Deepanjal Shrestha	Member
Dr. Yograj Lamichhane	Member
Dr. Deepesh Ranabhat	Member
Bandana Godar Thapa	Member

Corporate Relation and Placement Cell

Bishow Raj Parajuli	Coordinator
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Students' Welfare and Career Counseling Cell

Dr. Pradeep Sapkota	Coordinator
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Dr. Deepesh Ranabhat	Member
Deepak Ojha	Member
Sujita Adhikari	Member
Shova Acharya	Member

Ujjwal Adhikari	Member
Keshav Lamichhane	Member
Pankaj Kumar Yadav	Member
Shova Acharya	Member

Students Alumni Cell

Dr. Shanti Devi Chhetri	Coordinator
Subash Malla	Member
Ram Prasad Timsena	Member
Toran B.K.	Member
Sushma Paudel	Member

EMIS (Education Management Information System) Cell

Dr. Ashis Thapa	Coordinator
Bal Chandra Paudel	Member
Debaki Dahal Gautam	Member
Laxman Bastola	Member
Toran BK	Member

Entrepreneurship Support Program Committee

Dr. Bal Ram Bhattarai	Coordinator
Dr. Yograj Lamichhane	Member
Dr. Bharat Raj Wagle	Member
Subash Malla	Member
Pramesh Paudel	Member

Project Work Committee

Dr. Rabindra Ghimire	Coordinator
Dr. Pradeep Sapkota	Member
Dr. Bharat Raj Wagle	Member

Research Management Cell (RMC)

The Research Management Cell helps with faculty development program, preparation of the academic audit report, and faculty research activities. In this year, ten faculty members received the first installment of their research grants. The details of funded faculty research are as below in Table 10.

Table 10: Faculty Research Grants

S. No.	Researcher	Research Topic
1	Dr. Surya Bahadur G.C.	The Role of Stakeholder Engagement and Sustainability Orientation on Impact of Social Enterprises of Nepal
2	Dr. Rabindra Ghimire	Corporate Governance and Financial Performance in Nepalese Insurance Industry
3	Dr. Bharat Ram Dhungana	Nexus Between Financial Literacy and Entrepreneurial Success: A case of Pokhara, Nepal

4	Dr. Purna Bahadur Khand	Household's Willingness to Pay for Improving Solid Waste Collection Services: A Case of Pokhara Metropolitan City
5	Bishwo Raj Parajuli	Transitioning Cities: Semiotic Analysis of Selected Urbanscape by Nepali Artists
6	Deepak Neupane	Socio Economic Factors Influencing Entrepreneurial Intentions Among the Students Among the Students of Pokhara University
7	Sujita Adhikari	Assessment of Public Transport Service Quality Perception Among Students of Constituent College of Pokhara University
8	Bal Chandra Paudel	Motivating Factors Towards Study Abroad Among 10+2 Students in Kaski
9.	Dr. Yograj Lamichhane	Innovation and Integrity: Analyzing Students Drafting and Faculties Assessing Strategies Regarding AI-Assistance in Assignment
10.	Ghanashyam Tiwari	Customers Attitudes and Intentions Towards Environmentally Sustainable Banking in Nepal

JBM Editorial Board

University Grants Commission Nepal has classified Nepalese journals in different category. The Journal of Business and Management (JBM) is classified in 'B' category. The editorial team of JOURNAL OF BUSINESS AND MANAGEMENT - JBM (ISSN:2350-8868) published two issues, Volume VIII (2) and Volume IX (1). Volume VIII (Issue 2) has included 12 research articles and Volume IX (Issue 1) has included 9 research articles with individual DOI numbers. There is an increment in the availability of articles from national and international authors. The Journal of Business and Management is indexed in Nepjol. The detail link of the journal is available at <https://www.nepjol.info/index.php/jbm>

Graduate Research Project Committee

Necessary guidance and supervision are being provided to the MBA students for preparing their synopsis, proposal, fieldwork and report writing activities by this committee. In this year, 108 students completed their Graduate Research Report after defending their final viva with the external examiner.

Project Work Committee

The committee made necessary arrangements for supervision, guidance and evaluation of Project Report of BBA and BBA-BI students. The committee also supported to coordinate and correspondence to the Management related Journals for publication.

Self Assessment Team (SAT)

The Self Assessment Team (SAT) has been providing necessary support for quality maintenance of the school. The committee prepared and submitted the proposal to the UGC for nurturing quality education, performance-based funding and such other areas. It has been monitoring school activities and providing necessary support for continuous

improvement of the quality.

Education Management Information System (EMIS) Cell

The Education Management Information System (EMIS) Cell has updated the records of newly admitted students of BBA/BBA-BI and MBA Program. It also supported selecting the best internet service provided to the school. The unit updated and uploaded the different information and activities of the School of Business.

Corporate Relation and Placement Cell

The Corporate Relation and Placement Cell work for the necessary arrangement of internship placement of undergraduate and graduate level students from their respective semesters and trimesters. The unit works to establish the linkage with national and international business organizations for working in a collaborative approach.

Students' Welfare and Career Counseling Cell

Students' welfare and career counseling cell provided necessary support to students' club for conducting their meeting and activities. Importantly, the cells bridge the link between faculties and students by appointing, empowering and motivating the two Class Representatives from each section of all semesters/trimesters of undergraduate and graduate programs. In addition, the cell provided necessary support to PUCMS, SHINE, SGBI and IDEA for conducting their activities.

Students Alumni Cell

Students Alumni Cell perform different activities to promote and facilitate to Pokhara University School of Business Alumni Association (PUSOBAA). The cell supported PUSOBAA for conducting their different activities like alumni meet, workshop and seminars on contemporary issues regularly.

Entrepreneurship Support Program

Out of financially supported three projects, tyre recycling projects have been producing and selling the sleeper in its initial stage. Thrifty Heaven has established a sales outlet in Amarsingh Chowk, and it has started its business transaction.

Ramin Ghimire led project Aswat-Thama postponed its idea for few years (for studying the Masters) and refunded the first installment NRs. 24,00,000.00 received for banana fiber processing industry to University Grants Commission through School of Business.



A monitoring team of UGChas made two visits. The first visit was made by Prof. Dr. Lal Prasad Amagain, Ms. Usha Prokhrel and Sushma Sharma for two days 27-29 Bhadra 2081 (11 -13 September 2024). The second visit was made by Dinesh Prajapati and Raj Kumar Thapa (UGC representative) on 2082/02/11. During the visit they interacted with PUE executives, SOB faculties, staff, and ESP participants. They were focused on the proper utilization of

seed grants loan provided to selected participants, maintenance of records of accounts and agreement documents. On 12 September, during the first visit, Prof. Dr. Lal Prasad Amagain, Ms. Usha Prokhrrel and Sushma Sharma from UGC, participated in the shop opening ceremony of Thrifty Heaven, established by Bina Sharma and Vijay Sharma. Prof. Dr. Dipak Bahadur Bhandari, Dr. Shrijan Gyanwali and Dr. Bal Ram Bhattarai from SOB, family members of business owner, ESP training participants and some other guest join the program.

5.3 Silver Jubilee Celebration

The School of Business (SOB) at Pokhara University was established in 30 Shrawan 2056 BS (15 August 1999 AD) and has had an impressive and impactful journey over the past 25 years. Reaching this milestone is definitely an achievement worth celebrating, and it's a wonderful share about the significant progress in terms of growth, academic quality, and the impact it has had on its alumni and society.

The theme of the silver jubilee was '25 Years of Excellence in Business Education'. In the occasion of successful completion of 25th anniversary, the school organized various memorable events naming alumni meet and panel discussion, sanitation and cleanliness, students' talent show, and silver jubilee souvenir publication with active participation of students, faculty members, staff, alumni, PU authorities and its stakeholders. The programs were testament to the growth of SOB in terms of its academic offerings, faculty expertise, alumni achievements, and its influence on various sectors such as business, government, and entrepreneurship.

5.3.1 Functional Team

Patron In-chief: Prof. Dr. Bed Raj KC, Vice Chancellor

SOB Silver Jubilee Celebration Committee

Chair Person: School Director

Members: SOB Faculties

Members: SOB Staff

Members: SOB Students

Silver Jubilee Advisory Team

Prof. Dr. Dipak Bahadur Bhandari, Registrar

Dr. Daya Raj Dhakal, Dean, Faculty of Management Studies

Prof. Dr. Deepak Raj Paudel, Chief, Planning and Program Division

Prof. Hari Bahadur Khadka, Former Dean, Faculty of Management Studies

Dr. Umesh Singh Yadav, Executive Director, International Centre

Dr. Purna Bahadur Khand, Executive Director, Curriculum Development

Program Management

Dr. Shrijan Gyanwali	Prof. Dr. Gyaneshwor Sharma
Dr. Bal Ram Bhattarai	Dr. Surya Bahadur G.C.
Dr. Yograj Lamichhane	Dipak Ojha
Dr. Bharat Raj Wagle	Pramesh Paudel Pramod Giri

Souvenir Publication

Dr. Bharat Ram Dhungana	Dipak Neupane
Sushil Adhikari	Ram Krishna Chapagain
Ghanashyam Tiwari	Subash Malla
Bandana Godar	Pankaj Kumar Yadav

Alumni Meet and Panel Discussion

Dr. Deepmala Shrestha	Kalpana Subedi, PUSOB Alumni Association
Dr. Shanti Devi Chhetri	Bibek Karmacharya
Durga Prasad Chapagain	Kripa Kunwar
Subarna Bir Janga Bahadur Rana	Rabindra Prasad Baral
Bishnu Timilsena, Secretary PUSOB Alumni Association	

Sanitation and Cleanliness

Santosh Kumar Gurung	Sujita Adhikari
Ram Prasad Timsena	Keshav Lamichhane
Nisha Rajkarnikar	Madhur Kunwar
Laxman Bastola	Shiva Nepali
Ashmita Paudel, Students' Representative (IDEA)	

Students' Talent Show: Dancing/Singing Competition

Dr. Rabindra Ghimire	Bishwo Nath Lamichhane
Dr. Deepesh Ranabhat	Hem Kanta Poudel
Prabha Bastola	Debaki Dahal Gautam
Ananda Paudel	Chandara Kanta Paudel
Ashmita Adhikari, Students Representative (CR)	
Kusum Shrestha, Students' Representative (SGBI/CR)	

Students' Talent Show: Essay Writing Competition

Bishwo Raj Parajuli

Bal Chandra Paudel

Ujjwal Adhikari

Bikash Paudel

Sushma Paudel

Jogi Ram Nepali

Tara Gurung

Subash Pageni, Students Representative (CR)

Bibek Paudel, Students' Representative (PUCMS)

Students' Talent Show: Oratory competition

Dr. Pradeep Sapkota

Dr. Ashish Thapa

Samjana Tiwari

Sandeep Koirala

Toran B.K.

Shova Acharya

Kalpana KC Godar

Rupendra Sapkota, Students' Representative (CR)

Anup Bhandari, Students' Representative (SHINE)

5.3.2 Important events of Silver Jubilee Celebration

Alumni Meet and Panel Discussion, Cleanliness Campaign, Essay Writing Competition, Oratory Competition, Talent Hunt (Cultural Performance) and Silver Jubilee Souvenir Publication are major activities that are organized to celebrate 25 years of milestones.

Alumni Meet and Panel Discussion

Alumni Meet and Panel Discussion program was organized on 22 Chaitra 2081 with an opening celebration. The chief guest of the program was VC Prof. Dr Bed Raj KC, and Special guest was Registrar Prof. Dr Dipak Bahadur Bhandari. Prof. Dr Prem Raj Panta, Prof. Dr Pushkar Bajracharya, Dr Minendra Rijal and Hari Prasad Sharma were the speakers on the theme '**Management Education in Nepal: Changing Roles of Business School**' of Panel Discussion. The discussion was moderated by Dr Chaitanya Adhikari. Dean of four faculties, Controller of Examination, Chief of Planning and Development, Directors, President of Alumni Association (Ms. Kalpana Subedi) and its members, Former Staff, Faculties, Staff and Students participated the program. The event was coordinated by Dr Deepmala Shrestha Gurung, Assistant Professor at School of Business.



Sanitation and Cleanliness Campaign

As a part of the Silver Jubilee celebrations commemorating the 25 years of academic excellence of School of Business, Pokhara University, a remarkable cleanliness campaign was organized on Tuesday, 30th Baisakh 2082 (13 May 2025) reflecting school's longstanding dedication to environmental sustainability and corporate social responsibility. The campaign extended beyond the academic setting, covering the School of Business premises, the wider university campus and prominent public location including Fewa Lake and Barahi Chowk, Lakeside. Over 250 individuals including faculty members, administrative personnel, students, university officials and community people came together for the event. Institutional partnership strengthened the campaign, Pokhara Metropolitan City provided a waste collection vehicle to facilitate proper disposal while the Kaski District Police Office ensured traffic coordination and public safety. Adding a vibrant and unexpected dimension to the event was a flash mob organized by students, faculty and staff. These spirited dance performances were held both at the university campus and Barahi Chowk, Lakeside, spreading the campaign message blending academic values with community service. The event was coordinated by Santosh Kumar Gurung, Assistant Professor at School of Business.



Essay Writing Competition

As a part of Silver Jubilee Celebration, School of Business family organized an in-house essay writing competition. The event aimed at providing exposures to the students who crave expressing themselves on important contemporary discourse and creative writing. The school Director, Dr. Shrijan Gyanwali, kicked off the live essay writing session on 21st Jestha 2082 by declaring the topic on lottery basis. Among the three proposed topics (AI and Future of Human Intelligence, Federalism in Nepal: Success, Challenges and Future Path, and Coping with Climate Change), students got to write on the first topic 'AI and Future of Human Intelligence'. Among 12 contestants, Shophiya Subedi from BBA 7th Semester bagged the first position. The second and third position were secured by Manisha Tiwari from BBA 2nd Semester and Aarati Gurung from BBA 7th Semester, respectively. Shreya Gurung, from BBA 2nd Semester was awarded with a consolation prize. The event was coordinated by Bishwo Raj Parajuli, Assistant Professor at School of Business.

Oratory Competition

Oratory competition was organized among SOB students aiming to develop oratory skills within the given topic and time boundaries. Selection of appropriate words, expression style, holding the attention of listeners, logically convincing on the given topics and such other qualities were judged. Among the three proposed topics (Impact of Artificial Intelligence on Education, Contribution of Management Education to National Development, and Impact of social media on Youth), the jury randomly selected the topic 'Impact of Artificial Intelligence on Education' and assigned to all the contestants. Each participant was allotted five minutes to deliver their speech. Dr Deepmala Shrestha, Santosh Kumar Gurung and Yog Raj Lamichhane were the member of the judging panel. Nabin Lamsal secured the first position in the completion. The second position was secured by Basanta Bahadur Kumal and third position by Manisha Tiwari. The event was held on 30th Jestha, 2082 and the session was successfully coordinated by Dr Pradeep Sapkota, Assistant Professor at School of Business.

Talent Hunt Program

Thirty students from four constituent campus participated in the cultural categories competitive event. The performances were made in singing, dancing, mimicry, and drama by the contestants. Competitive events, talent shows (singing /dancing, essay writing and oratory), will be organized targeting students. The chief guest in the program was Professor Dr Bed Raj K.C., Vice Chancellor. The event was organized to provide an opportunity to foster the creativity and hidden talent of the participants. The members of the judging panel were Mr. Prakash Ghimire, renowned actor, Mr. Shankar Birahi Gurung, Central Secretary National Folk Song Foundation, Nepal, and Mr. Man Kumar Shrestha, Choreographer. The result of culture performance was disclosed by the member of judging panel as the first prize to Ms. Parbati Thapa and Mr. Basanta Bahadur Kumal, second prize to Ms. Shrijana Poudel and Mr. Aditya Rana, third prize to Mr. Janardhan Lamichhane and Mr. Sandesh Bhurtel, and consolation prize to Mr. Pushpa Kiran. The event was held on 30th Jestha, 2082 and the session was successfully coordinated by Dr Rabindra Ghimire, Associate Professor at School of Business.



Silver Jubilee Souvenir Publication

The Silver Jubilee special issue 'SOB Silver Jubilee Souvenir' is published with the theme of 'The Journey of Management Education in Nepal: Moving Towards Academic Excellence'. Different articles, historical events, memories, and pictures are included from teachers, staffs, position holding authorities (currently working and worked in past), students and alumnae. It is planned to disclose the Silver Jubilee Souvenir in the closing ceremony of the silver jubilee program, proposed on SOB establishment day, 30th Shrawan, 2082 (15 August 2025). Dr Bharat Ram Dhungana, Associate Professor at School of Business coordinated the souvenir publication activities.

Closing Ceremony and Award Distribution

The Silver Jubilee Celebration closing program is scheduled for the SOB establishment day, 30th Shrawan, 2082 (15 August, 2025). It is planned to distribute the prize and certificate to the winners of competitive events, and disclosure of Silver Jubilee Souvenir in the closing ceremony. It is aimed to reward with a certificate of recognition to the former dean of faculty of Management Studies, former campus chief, directors and coordinators in the presence of the Chief Guest, PU executives, PUSOB Alumni members, faculties, staffs, students and such other dignitaries.

5.3.3 Historical Overview of School of Business

Key Milestones

Important steps in the history of school of business are as below:

Year 1999

Pokhara University Campus launched BBA program with 34 students.

Year 2000

Launched MBA Semester program with 11 students.

Year 2003

Renamed as Management Campus

Year 2004

PACE Journal of Business and Management

Year 2007

Campus shifted to its own building in Lekhnath

Year 2009

Renamed as School of Business

MBA Trimester System with 49 students

BBA-BI program launched with 48 students

Year 2010

Information Access Centre establishment with support of Korean Government

Year 2018

The Journal of Business and Management (JBM)

Year 2019

Research Management Cell

Year 2022

QAA Accredited by University Grants Commission (UGC), Nepal

Year 2023

PhD Program launched with 20 students

Year 2024

Best Constituent Campus award recognized by Ministry of Education, Science and Technology

University Grants Commission Nepal categorized JBM in 'B' category

BBA Finance Program launched with 48 students

Year 2025

Silver Jubilee Celebration

Deans of Faculty of Management Studies

- | | |
|------------------------------------|-------------------------------------|
| 1. Prof. Dr. Narendra Raj Upadhaya | 2. Prof. Dr. Shyam Krishna Shrestha |
| 3. Prof. Dr. Geeta Pradhan | 4. Dr. Karna Bir Pyaudel |
| 5. Prof. Hari Bahadur Khadka | 6. Dr. Daya Raj Dhakal |

Deputy Dean of Faculty of Management Studies

1. Prof. Dr. Deepak Bahadur Bhandari

Program Directors

- | | |
|-----------------------------------|----------------------------------|
| 1. Prof. Dr. Kundan Dutta Koirala | 2. Prof. Rajesh Kumar Thagurathi |
|-----------------------------------|----------------------------------|

Campus Chief/ School Director

- | | |
|------------------------------|-------------------------------|
| 1. Prof. Hari Bahadur Khadka | 2. Prof. Dr Gyaneshwor Sharma |
| 3. Dr. Rabindra Ghimire | 4. Dr. Shrijan Gyanwali |

List of Programme Coordinators till 2081/82

S.N.	Name	Tenure
1	Dr. Sushil Kumar Pant	2058-05-11 to 2060-02-20
2	Prof. Rajesh Kumar Thagurathi	2060-03-11 to 2061-06-07
3	Dr. Dayaraj Dhakal	2066-05-05 to 2067-12-31 (Masters)
4	Dr. Balram Bhattarai	2066-05-01 to 2067-01-05 (Bachelor) & 2067-04-11 to 2067-11-11, 2080-11-21 till date (Masters)

5	Dr. Nirajan Bam	2069-03-01 to 2071-02-13 (Masters)
6	Dr. Shrijan Gyanwali	2069-04-07 to 2071-04-07 (Bachelor)
7	Dr. Deepmala Shrestha	2071-02-13 to 2071-10-20 (Masters)
8	Mr. Santosh Kumar Gurung	2071-04-18 to 2071-09-07 (Bachelor)
9	Dr. Indira Shrestha	2071-09-08 to 2072-10-22 (Bachelor)
10	Dr. Bishwonath Lamichanne	2071-11-11 to 2072-06-19 (Masters)
11	Dr. Bharat Ram Dhungana	2072-06-21 to 2073-01-23 (Masters)
12	Mr. Bishworaj Parajuli	2072-12-01 to 2073-03-31 (Bachelor)
13	Durga Pd. Chapagain	2073-03-13 to 2075-03-03 (Masters)
14	Dr. Pradeep Sapkota	2073-04-16 to 2075-04-15 (Bachelor)
15	Dr. Ramkrishna Chapagain	2075-05-27 to 2078-10-29 (Bachelor)
16	Mr. Ghanshyam Tiwari	2077-05-28 to 2079-03-30 (Masters)
17	Ms. Kripa Kunwar	2078-11-01 to 2079-12-01 (Bachelor)
18	Dr. Deepanjal Shrestha	2079-04-01 to 2079-09-29, 2079-10-04 to 2080-11-19 (Masters)
19	Mr. Deepak Ojha	2079-12-01 to 2081-11-29 (Bachelor)

Internal Exam Coordinator (Bachelors and Masters Level)

- | | |
|--------------------------|-----------------------------------|
| 1. Bibek Karmacharya | 2. Suraj Gharti |
| 3. Resham Lal Paudel | 4. Dr. Deepesh Ranabhat |
| 5. Deepak Ojha | 6. Hem Kanta Paudel |
| 7. Sujita Adhikari | 8. Subarna Bir Junga Bahadur Rana |
| 9. Dr. Bal Ram Bhattarai | |

5.4 National and International Relationship

An informal meeting with the representatives of Embassy of the United States of America was held in School of Business. During the meeting, Prof. Dr. Dipak Bhandari, Dr. Daya Raj Dhakal, Dr. Umesh Shing Yadav, Dr. Ananta Dhungana, Dr. Shrijan Gyanwali, Roger F Cohen, Bishow Gautam and some other faculties of SOB and SDSE were participated.

Dr. Umesh Singh Yadav and Dr Surya Bahadur GC went to Spain for an academic visit for a week (from 2082/1/20 to 2082/1/28).

Erasmus funding proposal preparation workshop was organized on 2081/07/06. Rafael De Paz



Uruena from Universidad de Leon facilitated the session. The chief guest of the program was Dean Faculty of Management Studies, Dr. Dayaraj Dhakal. Dr. Umesh Sing Yadav, Director, International Centre, moderated the session.

5.5 Faculty Development Initiative

School of Business organized Faculty Development Program on 12 and 13 Poush 2081. A workshop 'Two-day Workshop on Effective Thesis Supervision: Best Practices and Strategies for Guiding Master's Students', and 'Stress Management and Positive Thinking Training' were organized. Prof. Dr. Gyaneshwor Sharma, Prof. Dr. Dipak Raj Paudel, and Dr. Surya Bahadur G.C. facilitated the workshop and Bahkta Raj Rasaili facilitated training session.



6. STUDENTS ENGAGEMENT

In this year, four students successfully completed their internship in France. Bachelors level students, Avik Dhakal, Pravin Adhikari, Sumita Paudel and Avishek Lamsal got opportunity to participate ERASMUS funded internship program for 2 months (within March – June, 2025) in Groupe Igensia University Lyon, France.

Students from Czech University of Life Science made a visit to School of Business on 23 September (7 Ashoj 2081) and jointly organized an international summer program. SOB students joint the program and shared the experiences with visitors. Dr. Shrijan Gyanwali and Dr. Deepesh Ranabhat facilitated the students on various aspects of management in context of Nepal. There were 15 members from CZU in visiting team.

The school assumes that extracurricular activities support to explore the inner potentialities hidden talent of the students. Some students' clubs have performed various activities and their initiatives are as below.



6.1 Council of Students' Representative (CSR)

Two students from each section are nominated as Class Representatives (CRs). The representatives maintain effective coordination and communication between students and teachers, ensuring the smooth functioning of teaching-learning activities. CRs play an important role in collecting and forwarding students' suggestions to the management, which helps in planning activities such as publishing internal examination schedules, organizing extracurricular programs, and other academic initiatives.

The CRs regularly invite the SOB Director and faculty members from the Students' Welfare and Career Counseling Cell to their meetings. They also actively support the organization of graduation ceremonies for graduating students. During the ceremony, a PUSOBAA representative leads the passing-out students in taking an oath, encouraging their commitment to the betterment of the nation and the college.

At the Bachelor's level, there are 30 Class Representatives, while 12 representatives serve at the Master's level. Together, they form the Council of Student Representatives (CSR), consisting of a total of 42 members. A President is elected from among the members to act as the focal person. The composition of the student council representative is presented in Table 11.

Table 11: Students Council

S. N.	Representatives of Students Council	Name of Student	Area of Study
1	Council of Students' Representative (CSR) Chair	Ashmita Paudel	MBA

2	Council of Students' Representative (CSR) Member	Rupendra Sapkota	BBA
3	Council of Students' Representative (CSR) Member	Kusum Shrestha	BBA-BI
4	Pokhara University Council of Management Students (PUCMS) President	Samip Dahal	BBA
5	Sharing Harmony in New Environment (SHINE) President	Sona Rana	BBA
6	Study Group for Banking and Insurance (SGBI) President	Anubhuti Ghimire	BBA-BI
7	Involvement Development Evaluation Achievement and Success (IDEAS) President	Ashmita Paudel	MBA

6.2 Pokhara University Council of Management Students (PUCMS)

PUCMS organized induction and orientation program for recently SOB admitted student in BBA and BBA Finance. The program was organized on 10 Mamsir 2081 and the chairperson of the program was Bibek Poudel. Similarly, a training on MS Word, Excel and Power Point training to BBA and BBA Finance, First Semester students. An interaction program on 'stock market' was organized focussing to BBA/BBA-BI students. The club organized inter-college case analysis competition on 2081 Poush 22.



PUCMS Organized Deusi Bhailo program on 14 Kartik 2081. Dean Dr. Amar Nagila, PU faculty members, staff, students and some other visitors participated in the program. The program was chaired by the club president Bibek Poudel.

6.3 Sharing Harmony in New Environment (SHINE)

Sharing Harmony in New Environment (SHINE) organized SPSS training to BBA and BBA-BI Fifth semester students. Certificate of completion was distributed by Dr. Shrijan Gyanwali, Director, Dr. Bal Ram Bhattarai, MBA Program Coordinator, and Dr. Pradeep Sapkota, Students Welfare Coordinator, to participants in the closing session. Dr. Ashis Thapa, Mr. Ujjal Adhikari and Mr. Subash Mall facilitated the training. Anup Bhandari, SHINE president, chaired the program. The club also organized 3 days Book fair on 2081 Poush 17 to 19.

SHINE also organized blood donation program on 22 May 2025. The Chief Guest, Dr. Ajay Thapa, Registrar, immigrated the program by donating blood.

6.4 Study Group for Banking and Insurance (SGBI)

SGBI (Study Group for Banking, Insurance and Investment) organized one day seminar on Financial Horizon: Bridging Banking, Insurance and Investment on 7 Mansir 2081. The program was chaired by Kusum Shrestha, club president.



6.5 Development Evaluation Achievement and Success (IDEAS)

Involvement Development Evaluation Achievement and Success (IDEAS) organized SPSS training to MBA students. Dr. Surya Bahadur GC facilitated the training. Ashmita Paudel was elected in the President after successful completion of study by Subigya Thapa. IDEA and MBA Students jointly organized footstall events on 2082/01/06. The chief guest was Santosh Kumar Gupta, Director, Students Welfare and Extra Curricular Activity.

6.6 Pokhara University School of Business Alumni Association (PUSOBAA)

PUSOB AA organized an interaction program on 'Financial Stability and Economic Growth of Nepal: Role of Nepal Rastra Bank'. The program was organized at SOB on 10 December 2024. The session was facilitated by Bina Dhakal Paudel, Director Nepal Rastra Bank, Pohara. About 40 MBA Students, PUSOB AA members and SOB faculty members participated in the program.



On 19th Ashoj, 2081, School of Business Alumni Association (PUSOBAA) organized a heartwarming



Festival Wishes Program at Hotel Deep Sagar, Newroad on the chair of SOB AA President Kalpana Subedi. The event saw the presence of distinguished guests including Dr. Srijan Gyanwali (Director of the School of Business), Dr. Balaram Bhattarai, MBA Coordinator, Dr. Rabindra Ghimire (Cell Ex-Coordinator), Dr. Chaitanya Raj Adhikari (Founder President of the Alumni Association), Subash Malla (former Secretary) and Dr. Shanti Devi Chhetri, Alumni Cell Coordinator.

PUSOB AA organized Alumni Meet and Panel Discussion program on the theme 'Management Education in Nepal: Current Practices and Future Challenges in Digital Era' on 13 Baisakh 2082 on SOB Silver Jubilee Celebration. The chief guest of the program was Dr. Daya Raj Dhakla, Dean Faculty of Management Studies, Special Guest Dr. Shrijan Gyanwali, SOB Director and the program was chaired by Kalpana Subedi, PUSOB AA President.

7. RESEARCH AND INNOVATION

7.1 Faculty Research, Publications and Dissemination

Significant number of research and publication of SOB faculties, and their participation in national and international conference was found in this duration. Faculties' contribution in the research area and dissemination of the information is presented below.

Publication

Bal Ram Bhattarai, R Sapkota, C Bhattarai, & MP Bhandari (2024). [Tourism Entrepreneurship in Nepal: Opportunities and Challenges](#). Entrepreneurship and Development in Nepal: Post COVID Implication, 15 -35.

Bal Ram Bhattarai, Santosh Kumar Gurung, & M. Marseni (2024). [Determinants of customer satisfaction with ATM Services: Evidence from customers of commercial banks in Pokhara, Nepal](#), Journal of Business and Management, 8 (2), 1-14

Bharat Raj Wagle, & RP Ghiire (2024). [PERFORMANCE ANALYSIS OF LOAD BASED M/M/3 TRANSIENT QUEUEING SYSTEM WITH FINITE CAPACITY](#). TWMS J. App and Eng Math, 14 (1), 382-394

Bharat Raj Wagle, & RP Ghiire (2024). [Performance Evaluations of Vehicle Sharing in Closed Queueing Networks System](#). Operations Research Forum, 5 (2), 38.

Bharat Ram Dhungana (2024). [Tourism Policy for Sustainable Mountain Tourism: A Systematic Literature Review](#). Journal of Tourism and Himalayan Adventures 6 (1), 45-57

Bharat Ram Dhungana (2025). [Financial Inclusion Building Strategy in Nepal](#). Journal of Development 41 (1), 107-122

Bharat Ram Dhungana (2025). [Impact of sustainable mountain tourism on economic development: A systematic review](#). Journal of Tourism and Himalayan Adventures 7 (1), 1-13

Bharat Ram Dhungana, A Koirala, A Bhaumik, AK Mishra, & SK Ojha (2025). [Shaping Employee Performance Through Culture: Exploring The Moderating Effect Of Organizational Culture In Talent Management Within The Banking Sector](#). International Journal of Environmental Sciences, 614-624

Bharat Ram Dhungana, Deepak Ojha, Deepesh Ranabhat, Keshav Lamichhane, N Giri, & S Acharya (2024). [Stock Market Awareness among Female Investors: A Study in Pokhara, Nepal](#). Journal of Business and Social Sciences Research 10 (1), 101-113

Bharat Ram Dhungana, Deepesh Ranabhat, Deepak Ojha, Pradeep Sapkota, Sujata Adhikari, Keshav Lamichhane, & Kush Adhikari (2025). [Occupational Stress and Turnover Intentions of Commercial Banks Employees in Pokhara, Nepal](#). Prithvi Academic Journal 8, 65-77

Bharat Ram Dhungana, J Poudel, S Pokhrel, & LK Sharma (2024). [Factors Influencing Loan Repayment Among the Customers of Microfinance Institutions in Pokhara, Nepal](#). Quest Journal of Management and Social Sciences 6 (3), 608-620

Bharat Ram Dhungana, JK Singh, & S Dhungana (2024). [Life expectancy and health care](#)

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Bharat Ram Dhungana, Ram Krishna Chapagain, A Bhaumik, & SK Ojha (2024). [Exploring Challenges and Opportunities of Homestay Tourism in Nepal](#). Journal of Business and Social Science Research. Library Progress International, 44 (3), 8629-8644

Bharat Ram Dhungana, Ram Krishna Chapagain, Jas Bahadur Gurung, OP Pokhrel, & LK Sharma (2025). [Assessing the Performance of Microfinance Institutions in Nepal](#). Pacific Business Review International 17 (11)

Bharat Ram Dhungana, Ram Krishna Chapagain, R Pokhrel, B Aryal, & MS Bexci (2024). [Challenges and Wayouts of Integrating Values in Education in Nepalese Schools: Insights from the Educators](#). Library Progress International 44 (2s), 1880-1904

Bharat Ram Dhungana, Ram Krishna Chapagain, S Tripathi, OP Pokhrel, HS Saud, & BP Bhandari (2024). [Assessing the Effects of Microfinance Services on Women's Empowerment in Pokhara, Nepal](#). Multi-Disciplinary Explorations: The Kasthamandap College Journal 2 (2), 17-32

Bharat Ram Dhungana, Ram Krishna Chapagain, SB Ghimire, A Bhaukik, & SK Ojha (2024). [Tourist Related Accidents and Safety Policy in the Tourism Industry of Nepal](#). Library Progress International 44 (2), 870-879

Bharat Ram Dhungana, S Dhungana, & P Thapa Maga (2024). [How safe are Nepal's roads? A study of road safety legislation and WHO standards](#). Journal of UTEC Engineering Management (JUEM) 2 (1), 53-66

Bharat Ram Dhungana, S Lamichhane, A Bhaumik, & SK Ojha (2025). [Sustainable Homestay Practices and Behavioral Intention of Tourist to Revisit: A Mediated Study of Experience and Satisfaction with Services Provided in Nepal](#). Library of Progress-Library Science, Information Technology & Computer 45 (1)

Bharat Ram Dhungana, S. Pokhrel, J. Poudel, & LK Sharma (2025). [Determinants of Non-Performing Loans in Nepalese Commercial Bank: An Empirical Analysis](#). Kshitiz Management Review 1 (1), 35-47

Bharat Ram Dhungana, Sushma Gautam, Deepesh Ranabhat, Deepak Ojha, Keshav Lamichhane, & Sujana Acharya (2024). [Identifying the Determinants of Dividend Payout Ratios in Nepalese Commercial Banks](#). Journal of Business and Social Sciences Research 9 (1), 1-16

Bibek Karmacharya (2024). [Exploring the Interplay of E-Readiness, Technical Skills, and Digital Resources on Digital Literacy of Business Students: A Two-Stage PLS-ANN Approach](#). Journal of Business and Management, 8 (2), 15-35.

Bibek Karmacharya (2025). [Analyzing the Key Drivers of FinTech Adoption among Business Students at Pokhara University: A Two-Stage PLS-SEM-ANN Approach](#). The Management Review, 1 (1), 1-23.

- Bibek Karmacharya (2025). [Examining the Role of e-CRM in Boosting Customer Satisfaction in Financial Institutions in Nepal: A Two-Stage PLS-SEM and ANN Approach](#). Prithvi Academic Journal 8, 47-64.
- Bibek Karmacharya & PR Joshi (2024). [Effect of FinTech Adoption, Green Finance and Green Innovation on Sustainability Performance of Nepalese Financial Institutions](#). Far Western Review, 2 (1), 265-288.
- Bibek Karmacharya, Bharat Singh Thapa, & D Gajurel (2025). [How Behavioral Biases Shape Career Choices of Students: A Two-Stage PLS-ANN Approach](#). Businesses, 5 (3), 35.
- Bibek Karmacharya, Ghanashyam Tiwari & Mohan Bhandari (2025). [Assessing the role of green finance in enhancing sustainability performance of financial institutions in Nepal using two stage PLS SEM and ANN approach](#). Discover Sustainability, 6 (1), 1358.
- Bibek Karmacharya, Ghanashyam Tiwari, & Shrijan Gyanwali (2025). [Analyzing the Impact of Employability Skills on Organizational Performance: Exploring How Employee Performance Mediates among Business Graduates in Nepal](#). Public Organization Review, 1-18.
- Bibek Karmacharya, R Chapagain, & SK Mahapatra (2025). [Shaping financial well-being: the dynamic role of socialization and knowledge: a structural equation modeling approach](#). International Journal of Sociology and Social Policy, 1-17.
- Deepak Neupane (2024). [Relative Effectiveness of Monetary and Fiscal Policy Measures on the Economic Growth of Nepal](#). Journal of Development and Social Engineering 9 (1), 25-32
- Deepak Neupane (2024). [The Relationship between Fiscal Decentralization and Economic Growth: A Systematic Review](#). Journal of Business and Management 8 (2024), 50-60
- Deepak Ojha, Bharat Ram Dhungana, & Pradeep Sapkota (2025). [Perceived Education Quality and Its Impact on Students' Satisfaction at Pokhara University of Nepal](#). Nepalese Journal of Insurance and Social Security 8 (2), 29-37
- Deepak Ojha, Deepesh Ranabhat, & S Poudel (2025). [HRM Practices and Employee Satisfaction in Nepalese Commercial Banks](#). The Batuk 11 (2), 1-13
- Deepesh Ranabhat (2024). [Investigating the Effects of Financial Inclusion: A Systematic Review](#). Quest Journal of Management and Social Sciences 6 (1), 1-14
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- Deepesh Ranabhat, Hem Kanta Poudel, Mala Ranabhat, & SM Palikhe (2025). [Determinants of Stock Market Investment Decisions Among Youth Investors in Pokhara Metropolis](#). Khwopa Journal 7 (1), 78-90
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- Ghanashyam Tiwari (2024). [Green banking initiatives: policy and practices in commercial banks of nepal](#). INTELLIGENCE Journal of Multidisciplinary Research 3 (1), 119-134
- Ghanashyam Tiwari (2025). [Analyzing the Impact of Financial Technology \(FinTech\) on Financial Inclusion in Nepal](#). The Lumbini Journal of Business and Economics 13 (2), 83-95
- Ghanashyam Tiwari , & Mohan Bhandari (2024). [Balancing Personal and Professional Life: A Study of Experiences and Perceptions of Divorced People](#). Prithvi Academic Journal 7, 111-123
- Ghanashyam Tiwari, Mohan Bhandari & Maheshwor Dhakal (2024). Effect of Emotional Intelligence on Leadership Effectiveness in Nepalese Commercial Banks. The Journal of Business and Management, Vol. 8 (2), 98 – 114.
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7.2 Conference and Workshop Participation

- Santosh Kumar Gurung (2025). Paper presented in Annual Banking Conference on Conducting Research and Preparing Research Reports for PhD, MPhil, and Others organized by Bangladesh Institute of Bank Management (BIBM), Bangladesh on 8 March 2025
- Deepak Ojha (2025). Paper presented in International Conference on Multidisciplinary Concepts in Management (ICMCM-2025) organized by Greater Noida, India on 9 – 10 January.
- Deepesh Ranabhat (2025). Paper presented in International Conference on Multidisciplinary Concepts in Management (ICMCM-2025) organized by Greater Noida, India on 9 – 10 January.
- Ujjwal Adhikari (2025). Paper presented in International Confrence on, Organized by Kalika Multiple Campus.
- Bibek Karmacharya (2025). Paper presented in International Conference on organized by Gupteshwor Mahadev Multiple Campus.

8. REGULAR ACTIVITIES

School of business executed student enrollment, their orientation, academic tour, socialization, examination and extracurricular activities on a regular basis. Some of them are mentioned below.

- ♦ Dr. Shrijan Gyanwali, Pramesh Paudel and Suresh Bastola participated in the IT Training organized jointly by PU and UGC on 25 & 26. The chief guest of the Program was Prof. Dr. Prem Narayan Aryal and Special Guest was Prof. Dr. Dipak Bahadur Bhandari. The facilitator were Himkat Karki and some other representatives from UGC, Nepal.
- ♦ An online meeting on MS-Teams was organized on 2081/07/07 to implement the EMIS effectively. Dipendra Silwal, Dr. Ashis Thapa, Dr. Bal Ram Bhattarai, Debaki Dahal, Laxman Bastola and Shrijan Gyanwali had integration on different issues of SOB EMIS.
- ♦ MBA 4th and 5th Trimester, BBA 5th and 6th Semester, and BBA-BI 7th Semester students visited different industrial areas in different dates.
- ♦ SPSS training, case analysis competition, seminar (Financial horizon: banking, insurance and investment), and book fair were organized by Masters and Bachelors level students.
- ♦ Graduation ceremony of MBA pass out students (2022 August Batch) was organized on 12 Ashoj 2081. President PUSOB Alumni Association Kalpana Subedi leaded the oath taking session to the outgoing students. The program was chaired by SOB Director. Chief Guest of the program was Santosh K Gupta, Director, Students Welfare and Extracurricular Activities. A certificate of honor was distributed to the Class Representatives. Similarly, second graduation ceremony for MBA passout students was organized on 23 May 2025.
- ♦ Orientation and Socialization program held in 2082 Jestha 09 for MBA 2025 March Batch. Corporate Governance Seminar was held on 2082 Jestha 09 for 2022 August (Jobholder) batch and 2023 March (Full Time) Batch.
- ♦ Graduation ceremony of BBA/BBA-BI pass out students was organized on 6 Ashoj 2081. Alumni Cell Coordinator Dr. Shanit Devi Chhetri leaded the oath taking session to the outgoing students. The program was chaired by SOB Director. Purna Maurati Nepali and Milan K.C. were the guest speakers of the program. A certificate of honor was distributed to the Class Representatives.
- ♦ RMC, Editorial Board, SAT, Corporate Relation and Placement Cell, Faculty Research Committee, PUSOB Alumni Cell, Students Counseling and Welfare Cell, EMIS Cell, Graduate Research Committee, Project Work Committee and Entrepreneurship Support Committee were reformed.
- ♦ School of Business published the Annual Report 2080/81 (2023/24).
- ♦ Faculty and staff meetings, and different cell and committee meetings were organized regularly.
- ♦ Proper arrangement of the store was made.



- ♦ School of business organized financial literacy training under micro finance for community on 24-26 January 2025. Training was facilitated by Dr. Bharat Ram Dhungana and Shree Ram Pokhrel.
- ♦ SOB faculty members Dr. Rabindra Ghimire and Dr. Deepesh Ranabhat shared their research findings among the faculty members and students on 22 January 2025.
- ♦ MBA 4th Trimester students visited Jumla, Surkhet and some other industrial area from 2081/07/26. Dr. Bharat Ram Dhunga led the industrial visit.
- ♦ MBA 5th Trimester students visited Mahendranagar, Dhangadi, Rupandehi, Kapilbastu and some other industrial area from 2081/07/26. Ashis Bhujel led the industrial visit.
- ♦ BBA 6th Semester visited Hetauda, Ilam and some other places. The visit was for five days from 2081/08/11 to 2081/08/15.
- ♦ BBA 7th Semester visited to Parbat, Baglung, Myagdi and Mustang. The visit was for five days from 2081/08/11.
- ♦ BBA-BI 7th semester students visited Parbat, Baglung, Myagdi and Mustang. The visit was for five days from 2081/08/14.
- ♦ Orientation program to MBA students was organized on 6 Mansir 2081. The Chief guest was Registrar Dr. Dipak B Bhandari, Motivational speakers Binod Dhungana and Chinu Gurung.
- ♦ Orientation Program of MBA March Intake was organized on 23 May, 2025. The chief guest of the program was Dean Dr Daya Raj Dhakal and motivational speaker, Hari Pande, Entrepreneur and Former Minister of Nepal Government.
- ♦ Orientation program of BBA / BBA (Finance) was organized on 23 Kartik 2081. The chief guest of program was Prof. Dr. Dipak Bahadur Bhandari and Special Guest was Dr. Daya Raj Dhakal. The motivational speaker was Former Ambassador of Australia Mr. Mahesh Raj Dahal. The program was chaired by Dr. Shrijan Gyanwali.



9. ISSUES AND CHALLENGES

9.1 Issues and challenges

- ♦ Applicants' number for the admission in Masers Level program is decreasing.
- ♦ Effective bus facilities to MBA students is lacking.

9.2 Mitigation Measures

- ♦ Organizaing motivational program to the student club members and alumni members for their referralto their relatives and neighbours for MBA admission in SOB.
- ♦ Purchase a luxury bus to provide effective services to MBA Students.

ANNEX 1
BUDGET FOR THE FISCAL YEAR 2082/083

पोखरा विश्वविद्यालय				
स्कूल अफ बिजनेस, व्यवस्थापन अध्ययन संकाय				
आ. ब. २०८२/०८३ को स्वीकृत बजेट		रु हजारमा		
बजेट कोड नं.	बजेट शिर्षक	आ. ब. २०८०/०८१ को वास्तविक खर्च	आ. ब. २०८१/०८२ को वास्तविक खर्च	आ. ब. २०८२/०८३ को स्वीकृत बजेट
५०१००	पूँजिगत खर्च			
५०१०१	जग्गा			
५०१०२	जग्गा विकास			
५०१०३	भवन			
५०१०४	सवारी साधन			
५०१०५	फर्निचर	४३२	७३	१,३२५
५०१०६	कार्यालय उपकरण	३१३	-	८६०
५०१०७	वैज्ञानिक तथा शैक्षिक उपकरण	७६१	६४	१,८५०
५०१०८	सडक, ढल, पर्खाल खेल मैदान			
५०१०९	विद्युत तथा पानी			
५०११०	विविध सम्पति	१६३	१५६	२००
५०१११	सफ्टवेयर निर्माण, खरिद			२००
५०११२	अस्पताल उपकरण	-	-	-
५०२०१	पुस्तक			
	जम्मा	१,६६९	२९३	४,४३५
२०१००	संचालन खर्च			
२०१००	शिक्षक, कर्मचारी खर्च			
२०१०१	तलब शिक्षण	३०,३८८	२९,१३३	३४,८११
२०१०२	तलब र खर्च: गेष्ट फ्याकल्टी	३०	६५	६००
२०१०३	तलब प्रशासन	७,२२७	७,४३७	९,५००
२०१०४	संचयकोष अनुदान	२,५८९	२,७०३	३,६५१
२०१०५	उपदान पेन्सन	२,४५५	२,५८६	३,४७५
२०१०६	दक्षता अभिवृद्धि सुविधा	३,८७९	४,५००	६,३९९
२०१०७	भत्ता तथा सुविधा	७९४	९३३	३,१३२
२०१०८	लुगा भत्ता	३३०	४२०	५३०
२०१०९	चाडपर्व खर्च	२,४०४	२,३८९	३,३८२
२०११०	औषधि, उपचार खर्च			
-	ग्रूटिलिटि । उपयोगिता खर्च	३९	(	-

२०१११	जीवन बीमा खर्च	२१५	२००	२११
२०११२	विदा वापत रकम	२,२२२	२,२६७	३,३५२
२०११३	पत्रपत्रिका तथा टेलिफोन सुबिधा खर्च			
	जम्मा	५२,५७२	५२,६३३	६९,०४३
२०२०१	परीक्षा संचालन खर्च	१,९९३	१,९५७	२,८६४
२०२०२	परीक्षा पारिश्रमिक खर्च			
२०२०३	परीक्षा केन्द्र संचालन खर्च			
२०२०४	घर भाडा			
२०२०५	विद्युत तथा पानी	४६	१३३	१७७
२०२०६	सेवा शुल्क खर्च	३६५	९६	४२०
२०२०७	विज्ञापन तथा प्रचार	२०	७१	२२४
२०२०८	अतिथी सत्कार	४	९	३०
२०२०९	छपाई तथा मसलन्द	३६९	४१८	६७७
२०२१०	संचार तथा हुलाक महशुल	१५	१	९४
२०२११	कानुनी तथा ब्यबसायिक परामर्श खर्च			
२०२१२	सवारी साधन ईन्धन खर्च	६९२	७९४	९४०
२०२१३	सवारी साधन मर्मत खर्च	१५९	२५१	५४५
२०२१४	मर्मत तथा सम्भार	२०७	२५७	१,०४४
२०२१५	पत्र पत्रिका खर्च	-	-	४५
२०२१६	विमा तथा नविकरण खर्च	६७	१०३	२९०
२०२१७	भ्रमण खर्च	१०६	२२७	६०२
२०२१८	लेखा परिक्षण शुल्क तथा खर्च	१५	२	३५
२०२१९	बैठक तथा भत्ता खर्च	२६९	२७७	५०५
२०२२०	संस्थागत शुल्क			
-	बैंक चार्ज	३	-	-
२०२२१	इनाम तथा पुरस्कार	-	-	१०
२०२२२	दीक्षान्त, उत्सव तथा समारोह खर्च	-	-	३७५
२०२२३	कार्यालय खर्च	१७३	१३६	४८०
२०२२४	प्रकाशन खर्च	१९०	३५४	४०५
२०२२५	विद्यार्थी कल्याण	२,०३१	२,९०५	३,६२८
२०२२६	अनुसन्धान खर्च	५८२	८०८	२,०००
२०२२७	छात्रवृत्ति खर्च	९६१	६८५	१,२१७
२०२२८	शैक्षिक सामग्री	६२	७५	२२५
२०२२९	मानव संसाधन विकास	४७९	४७१	१,२७०
२०२३०	गोष्ठी तथा सम्मेलन	११४	३१	८००

२०२३१	पट्टक्रम निर्माण र परिमार्जन			
२०२३२	विविध खर्च	३७३	२३२	४३०
२०२३३	प्रयोगशाला सम्बन्धी खर्च			
२०२३४	मूल्याङ्कन तथा निरीक्षण खर्च			
२०२३५	नयाँ आगिक कार्यक्रम तथा संबन्धन बिस्तार खर्च			
२०२३६	औषधीजन्य खरिद			
२०२३७	अस्पताल क्लिनिकल खर्च			
२०२३८	अस्पताल प्रयोगशाला सम्बन्धि खर्च			
२०२३९	परीयोजना संचालन खर्च			
	संचालन खर्चको जम्मा	९,२९५	१०,२९३	१९,३३२
	शिक्षक कर्मचारी खर्च जम्मा	५२,५७२	५२,६३३	६९,०४३
	पूँजीगत खर्च	१,६६९	२९३	४,४३५
	कुल ब्यय जम्मा	६३,५३६	६३,२१९	९२,८१०

पोखरा विश्वविद्यालय

स्कुल अफ विजनेस, व्यवस्थापन अध्ययन संकाय

आ. ब. २०८२/०८३ को स्वीकृत आय

रु हजारमा

बजेट कोड नं.	आय शिर्षक	आ. ब. २०८०/०८१ को बास्तविक आय	आ. ब. २०८१/०८२ को बास्तविक आय	आ. ब. २०८२/०८३ को स्वीकृत आय
१०१००	आगिक कार्यक्रमबाट आय	५८,८६९	५३,५६३	५६,९२०
१०२००	सम्बन्धन कार्यक्रमबाट आय			
१०३००	अनुदान नेपाल सरकार/वि.वि.अ.आ.	१,३२०	६४९	३,०००
१०३०४	अनुदान तथा सहयोग/परीयोजना आय	-	-	४५०
१०४००	ब्याज आय	२,०७४	१,१८३	१,०००
१०५००	अस्पताल आय			
१०६००	विविध आय	५१२	५१९	८००
	आय जम्मा	६२,७७५	५५,९१४	६२,१७०

ANNEX 2
LIST OF THE FACULTY MEMBERS

SN	Name	Academic Degree	Subject	Designation	Remarks
1	Prof. Hari Bahadur Khadka	PhD Ongoing	Finance	Professor	Permanent
2	Prof. Gyaneshwor Sharma	PhD	Accountancy	Professor	Permanent
3.	Prof. Deepak Bahadur Bhandari	PhD	Finance	Professor	Permanent
4.	Deepak Raj Paudel	PhD	Statistics	Professor	Permanent
5.	Bal Ram Bhattarai	PhD	Marketing, Sociology	Associate Professor	Permanent
6.	Daya Raj Dhakal	PhD	Management	Associate Professor	Permanent
7.	Umesh Singh Yadav	PhD	Marketing	Associate Professor	Permanent
8.	Surya Bahadur G.C	PhD	Finance	Associate Professor	Permanent
9.	Rabindra Ghimire	PhD	Finance	Associate Professor	Permanent
10.	Bharat Ram Dhungana	PhD	Finance/ Economics	Associate Professor	Permanent
11	Bishwo Nath Lamichhane	PhD Ongoing	M.Phil English	Associate Proessor	Permanent
12	Purna Bahadur Khand	PhD	Economics	Associate Professor	Permanent
13.	Shrijan Gyanwali	PhD	Marketing/ Entrepreneurship	Associate Professor	Permanent
14.	Deepmala Shrestha	PhD	General Management	Lecturer	Permanent
15.	Bishwo Raj Parajuli	PhD Ongoing	English	Lecturer	Permanent
16.	Santosh Kumar Gurung	PhD Ongoing	Sociology	Lecturer	Permanent
17.	Sushil Adhikari	PhD Ongoing	English	Lecturer	Permanent
18.	Yog Raj Lamichhane	PhD Ongoing	English	Lecturer	Permanent
19.	Bibek Karmacharya	PhD Ongoing	Finance	Lecturer	Permanent
20.	Deepak Neupane	PhD Ongoing	M.A Economics	Lecturer	Permanent
21.	Durga Prasad Chapagai	PhD Ongoing	General Management	Lecturer	Permanent
22.	Ram Krishna Chapagain	PhD	Finance	Lecturer	Permanent
23.	Kripa Kunwar	PhD Ongoing	Finance	Lecturer	Permanent
24.	Pradeep Sapkota	PhD	MBA, Marketing	Lecturer	Permanent

25.	Deepesh Ranabhat	PhD	Finance /Economics	Lecturer	Permanent
26.	Shanti Devi Chhetri	PhD	Management	Lecturer	Permanent
27.	Subarna Bir Jung bahadur Rana	PhD Ongoing	Marketing	Lecturer	Permanent
28.	Hem Kanta Poudel	PhD Ongoing	Accountancy	Lecturer	Permanent
29.	Deepak Ojha	PhD Ongoing	Accountancy	Lecturer	Permanent
30.	Aashish Thapa	PhD	General Management	Lecturer	
31.	Rabindra Prasad Baral	PhD Ongoing	Accountancy	Lecturer	Permanent
32.	Bal Chandra Poudel	MM	General Management	Lecturer	
33.	Sujita Adhikari	PhD Ongoing	Marketing	Lecturer	Permanent
34.	Ghanashyam Tiwari	PhD Ongoing	Accountancy	Lecturer	Permanent
35.	Bharat Raj Wagle	PhD	Mathematics	Lecturer	Permanent
36.	Ram Prasad Timilsina	PhD Ongoing	Management	Lecturer	Contract
37.	Shubash Malla	PhD Ongoing	Management	Lecturer	Contract
38.	Ujjwal Adhikari	PhD Ongoing	Management	Lecturer	Contract
39.	Keshab Lamichhane	MSc.	Statistics	Lecturer	Contract
40.	Pushpa Raj Koirala	MA	Psychology	Lecturer	Course Contract
41.	Neesha Rajkarnikar	PhD Ongoing	Computer & IT, E-Governance	Lecturer	Course Contract
42.	Prabha Bastola	MBA	Management	Lecture	Course Contract
43.	Samjhana Tiwari	MBA	Management	Lecture	Course Contract
44.	Sandeep Koirala	MBA	Management	Lecturer	Course Contract
45.	Madhur Kunwar	MA Economics	Management	Lecture	Course Contract
46.	Bikash Paudel	MBA	Management	Lecture	Course Contract

ANNEX 3
LIST OF THE ADMINISTRATIVE STAFF

Administrative Staff				
SN	Name	Designation	Academic Degree	Type of service
1	Pramesh Paudel	Deputy Administrator (Account)	MBS (Finance) TU	Permanent
2	Pramod Giri	Deputy Administrator (Admin)	MA Economics TU MA Political Science TU, MPA TU	Permanent
3	Debaki Dahal	Assistant Administrator (Admin)	MA Political Science	Permanent
4	Bandana Godar Thapa	Assistant Administrator (Admin)	MA Economics	Permanent
5	Laxman Bastola	Head Assistant (Admin)	B.Ed.	Permanent
6	Toran Bahadur B.K.	Head Assistant (Admin)	BBS	Permanent
7	Pankaj Kumar Yadav	Head Assistant (Finance)	MBA	Permanent
8	Shobha Acharya Pandit	Assistant	M.Ed	Permanent
9	Sushma Paudel	Assistant	BBS	Permanent
Support staff				
1	Ananda Kumar Paudel	Office Helper	Permanent	
2	Jogiram Sarki	Office Helper	Permanent	
3	Tara Gurung	Office Helper	Permanent	
4	Shiva Bahadur Nepali	Driver	Permanent	
5	Chandra Kanta Paudel	Helper	Service Contract	
6	Kalpana K.C. Godar	Office Helper	Service Contract	

ANNEX 4

GRADUATE LIST 2024

Graduate List MBA

S.No.	Registration No.	Name of the Students	Gender	CGPA	Completion Year
1	2020-2-22-0229	Adarsha Ghimire	Male	3.75	2024
2	2014-2-45-0600	Amrit Godar	Male	3.32	2024
3	2019-2-22-0285	Amrit Ranabhat	Male	3.43	2024
4	2022-2-22-0122	Angela Timilsina	Female	3.61	2024
5	2011-2-22-0227	Anil Lamichhane	Male	3.25	2024
6	2020-2-57-0146	Anjana Shahi Thakuri	Female	3.33	2024
7	2019-2-57-0286	Ankit Kumar Sah	Male	3.17	2024
8	2022-2-22-0124	Anmol Gurung	Male	3.62	2024
9	2022-2-22-0191	Anmol Palikhe	Male	3.50	2025
10	2022-2-22-0126	Anu Kumari Yadav	Female	3.74	2024
11	2022-2-22-0127	Anujina Karmacharya	Female	3.90	2024
12	2020-2-22-0408	Anup Tripathi	Male	3.70	2024
13	2021-2-22-0388	Anusha Sharma	Female	3.98	2024
14	2021-2-57-0097	Arbin KC	Male	3.58	2025
15	2020-2-57-0147	Arun Shrestha	Male	3.35	2024
16	2022-2-22-0128	Asha Bhandari	Female	3.79	2025
17	2022-2-57-0098	Ashok Ghimire	Male	3.64	2024
18	2020-2-22-0411	Asmita Adhikari	Female	3.8	2024
19	2022-2-22-0192	Asmita Gautam	Female	3.84	2025
20	2021-2-22-0390	Asmita Karn	Female	3.61	2024
21	2020-2-22-0413	Asmitha Thapa K.C	Female	3.70	2024
22	2020-2-22-0239	Bhim Bahadur Chapagai	Male	3.54	2024
23	2022-2-22-0194	Bibek Baral	Male	3.67	2025
24	2020-2-57-0149	Bibek Regmi	Male	3.45	2024
25	2022-2-22-0195	Bibika Ale	Female	3.62	2025
26	2021-2-22-0391	Bikash Paudel	Male	3.83	2024
27	2022-2-22-0132	Binita Pokharel	Female	3.63	2025
28	2021-2-22-0154	Binita Thapa	Female	3.46	2024
29	2021-2-57-0101	Binod Timilsina	Male	3.50	2025
30	2020-2-57-0150	Bipin Khatri Thapa	Male	3.75	2024
31	2021-2-22-0155	Bishal Dahal	Male	3.40	2024

32	2022-2-22-0133	Bishal K.C.	Male	3.66	2024
33	2018-2-22-0597	Bishnu Poudel	Male	3.89	2023
34	2011-2-22-0232	Bivor Kumal	Male	3.31	2024
35	2021-2-22-0392	Brassels Bhansakarya	Male	3.83	2024
36	2021-2-22-0156	Chandra Pun	Female	3.35	2025
37	2011-2-22-0255	Deshraj Tripathi	Male	3.02	2024
38	2020-2-57-0153	Dibas K.C	Male	3.48	2024
39	2022-2-22-0135	Dipa Pun	Female	3.81	2024
40	2021-2-57-0054	Dipesh Karki	Male	3.49	2025
41	2022-2-22-0136	Ganesh Neupane	Male	3.54	2024
42	2014-2-22-0057	Ganesh Sharma	Male	3.06	2024
43	2021-2-22-0160	Inkesh Khadka	Male	3.47	2024
44	2022-2-22-0137	Iru Shrestha	Female	3.62	2025
45	2021-2-22-0161	Ishwari Khadayat	Female	3.54	2024
46	2021-2-22-0394	Jharana Poudel	Female	3.71	2024
47	2021-2-22-0163	Jit Bahadur Tamang	Male	3.38	2024
48	2021-2-22-0164	Kabindra Khand	Male	3.44	2025
49	2020-2-57-0155	Kalyan Pathak	Male	3.50	2024
50	2020-2-57-0156	Kamal Bahadur Thapa	Male	3.60	2024
51	2019-2-22-0290	Karan Budhathoki	Male	3.54	2024
52	2021-2-57-0110	Kiran Devkota	Male	3.93	2024
53	2020-2-57-0159	Kush Adhikari	Male	3.87	2024
54	2020-2-57-0160	Laxmi Bhattarai	Female	3.44	2024
55	2021-2-22-0167	Madhavi Upadhyay	Female	3.60	2024
56	2022-2-22-0198	Mamata Lamichhane	Female	3.74	2025
57	2021-2-57-0111	Mamata Ranabhat	Female	3.58	2025
58	2020-2-57-0161	Mamata Shahi	Female	3.46	2024
59	2021-2-22-0395	Manisha Hamal Rana	Female	3.85	2024
60	2022-2-22-0141	Manisha Kumari Sah	Female	3.67	2024
61	2021-2-57-0112	Maya Roka	Female	3.55	2024
62	2018-2-22-0600	Melina Baral	Female	3.37	2023
63	2015-2-03-0862	Mira Sharma	Female	3.57	2025
64	2019-2-22-0232	Muna K.C.	Female	3.51	2024
65	2022-2-22-0142	Nabina Regmi	Female	3.82	2024
66	2014-2-22-0062	Namrata Dhakal	Female	3.38	2024
67	2021-2-22-0170	Nikhil Dhungana	Male	3.72	2024
68	2020-2-57-0162	Nilesh Dhewaju	Male	3.38	2024

69	2015-2-03-0211	Nisha Giri	Female	3.54	2024
70	2021-2-22-0173	Ojina Paudel	Female	3.26	2024
71	2021-2-22-0397	Padam Dhakal	Male	3.53	2024
72	2020-2-57-0163	Pawan Ram Lamichhane	Male	3.24	2024
73	2021-2-22-0398	Prabesh Banjara	Male	3.81	2024
74	2021-2-22-0174	Prakash Subedi	Male	3.62	2024
75	2022-2-22-0145	Prashrit Sapkota	Male	3.43	2024
76	2022-2-22-0200	Pratiksha Paudel	Female	3.84	2025
77	2022-2-22-0201	Pratima Ale	Female	3.78	2025
78	2018-2-22-0279	Prativa Paudel	Female	3.38	2023
79	2021-2-22-0177	Prativa Sapkota	Female	3.60	2024
80	2020-2-57-0164	Pravin Sagar Thapa	Male	3.76	2024
81	2019-2-22-0296	Rachana Thapa	Female	3.5	2024
82	2019-2-22-0240	Rakesh Shah	Male	3.35	2024
83	2020-2-57-0165	Ranjit Khadka	Male	3.46	2024
84	2022-2-22-0203	Rejina Tripathi	Female	3.61	2025
85	2022-2-22-0148	Rima Gurung	Female	3.60	2024
86	2021-2-22-0180	Rina Adhikari	Female	3.44	2024
87	2019-2-22-0300	Roshan Adhikari	Male	3.63	2024
88	2022-2-22-0149	Roshani Paudel	Female	3.69	2025
89	2022-2-22-0204	Rubina Kunwar	Female	3.79	2025
90	2022-2-22-0150	Sabika Thapa	Female	3.85	2024
91	2022-2-22-0151	Sabina Bhujel	Female	3.63	2025
92	2022-2-22-0205	Sabina Subedi	Female	3.82	2025
93	2022-2-22-0152	Sabitra Ghale	Female	3.51	2025
94	2021-2-57-0115	Sachen Gurung	Male	3.55	2025
95	2022-2-22-0153	Sadiksha Baral	Female	3.59	2025
96	2019-2-22-0301	Sailesh Adhikari	Male	3.56	2024
97	2020-2-22-0264	Sailesh Sunam	Male	3.18	2024
98	2021-2-22-0401	Sajan Poudel	Male	3.32	2024
99	2022-2-22-0207	Salina Khattri	Female	3.75	2025
100	2022-2-22-0155	Samiksha Thapa	Female	3.51	2025
101	2021-2-57-0116	Samikshya Poudel	Female	3.71	2024
102	2020-2-22-0266	Samina Pun	Female	3.45	2024
103	2021-2-22-0402	Samjhana Poudel	Female	3.85	2024
104	2021-2-22-0186	Samjhana Timsina	Female	3.43	2024
105	2022-2-22-0156	Samridhi Sherchan	Female	3.62	2024

106	2022-2-22-0159	Sandesh Khadka Chhetri	Male	3.94	2024
107	2016-2-22-0078	Sangita Timalseana	Female	3.14	2023
108	2019-2-22-0303	Sangita Timsina	Female	3.56	2024
109	2021-2-22-0189	Sanip Karki	Male	3.52	2025
110	2020-2-22-0268	Santosh Chapagain	Male	3.28	2024
111	2019-2-22-0305	Santosh Gauchan	Male	3.66	2024
112	2021-2-22-0192	Santosh Lamichhane	Male	3.67	2024
113	2022-2-22-0162	Saurav Bastola	Male	3.57	2024
114	2019-2-22-0306	Saurav Thapa	Male	3.6	2024
115	2021-2-57-0119	Shanta Chhetri	Female	3.61	2024
116	2014-2-03-2586	Shreedhar Khanal	Male	3.27	2025
117	2022-2-22-0209	Shriju Subedi	Female	3.95	2025
118	2022-2-22-0270	Shristi Kafle	Female	3.73	2024
119	2021-2-22-0403	Shristi Poudel	Female	3.89	2024
120	2020-2-22-0272	Sita Rana	Female	3.57	2024
121	2015-2-03-0244	Smriti Chhetri	Female	3.48	2025
122	2020-2-22-0273	Sneha Gurung	Female	3.62	2025
123	2021-2-22-0405	Sonika Kunwar	Female	3.89	2024
124	2021-2-22-0406	Sony Adhikari	Female	3.41	2024
125	2022-2-22-0211	Srijan Man Palikhe	Male	3.80	2025
126	2017-2-03-0363	Subash Paudel	Male	3.67	2025
127	2022-2-22-0213	Subigya Thapa	Female	3.96	2025
128	2020-2-57-0169	Sudiksha Tripathi	Female	3.72	2024
129	2021-2-57-0120	Sudip Pahari	Male	3.51	2024
130	2020-2-57-0170	Sujan Devkota	Male	3.57	2024
131	2021-2-57-0121	Sumit Pandey	Male	3.76	2024
132	2022-2-22-0215	Sunita Gautam	Female	3.88	2025
133	2021-2-57-0123	Sushil Pokhrel	Male	3.85	2024
134	2021-2-22-0199	Sushma Tripathi	Female	3.75	2024
135	2021-2-22-0408	Sushmita Chhetri K.C.	Female	3.88	2024
136	2021-2-22-0409	Sushmita Khatri	Female	3.67	2024
137	2022-2-22-0173	Susmita Giri	Female	4.00	2024
138	2022-2-22-0217	Susmita Subedi	Female	3.68	2025
139	2021-2-22-0410	Susmita Subedi	Female	3.88	2024
140	2022-2-22-0174	Suwarna Pratap Shahi	Male	3.69	2024
141	2022-2-22-0175	Suwasna Bhandari Jaishi	Female	3.85	2025
142	2022-2-22-0176	Swastika Timsina	Female	3.69	2025

143	2021-2-22-0411	Tirshana Gurung	Female	3.68	2024
144	2021-2-22-0412	Yeshoda Dhakal	Female	3.63	2024
145	2020-2-22-0281	Yubaraj Kunwar	Male	3.30	2024
146	2021-2-57-0124	Yubaraj Shrestha	Male	3.53	2025

Graduate List BBA

S.No.	Registration No.	Name of the Students	Gender	CGPA	Completion Year
1	2019-2-03-2110	Aadesh Timilsina	Male	3.01	2024
2	2018-2-03-0196	Aarti Gurung	Female	2.56	2024
3	2019-2-03-2112	Ajaya Adhikari	Male	2.91	2024
4	2019-2-03-2114	Alisha Acharya	Female	3.72	2024
5	2017-2-03-1608	Aliza Gurung	Female	2.43	2024
6	2019-2-03-2116	Anisha Poudel	Female	2.94	2024
7	2019-2-03-2117	Anita Adhikari Chhetri	Female	3.47	2024
8	2019-2-03-2119	Anup Thapa	Male	3.10	2024
9	2019-2-03-2121	Arjun Timsina	Male	3.47	2024
10	2019-2-03-2122	Ashish Khanal	Male	3.41	2024
11	2019-2-03-2123	Asmita Thapa	Female	3.37	2024
12	2019-2-03-2124	Avash Lamichhane	Male	3.78	2024
13	2019-2-03-2125	Barsha Gurung	Female	2.77	2024
14	2019-2-03-2126	Baybin Thapa	Male	3.15	2024
15	2019-2-03-2127	Bhawana Tiwari	Female	3.44	2024
16	2019-2-03-2128	Bhawish Tiwari	Male	3.04	2024
17	2019-2-03-2130	Bibek Nepali	Male	3.81	2024
18	2019-2-03-2132	Bihani Khadka	Female	3.42	2024
19	2019-2-03-2133	Binaya Bhandari	Male	2.76	2024
20	2019-2-03-0756	Binod Ranabhat	Male	3.08	2024
21	2019-2-03-2135	Dakshina Mahat	Female	3.36	2024
22	2019-2-03-2136	Deepshikha Kunwar	Female	3.75	2024
23	2019-2-03-2137	Dikshya Tiwari	Female	3.30	2024
24	2019-2-03-2138	Diya Gurung	Female	2.82	2024
25	2019-2-03-2140	Jitendra Kumar Mahato	Male	3.71	2024
26	2019-2-03-2498	Jyoti Gautam	Female	2.92	2024
27	2016-2-03-2504	Kalyan Dhakal	Male	2.33	2024
28	2019-2-03-2143	Krizma Gurung	Female	3.31	2024

29	2019-2-03-2146	Mamata Neupane	Female	3.51	2024
30	2019-2-03-2149	Milan Chhetri	Male	3.55	2024
31	2019-2-03-0606	Mukund Khadka	Male	2.86	2024
32	2019-2-03-2151	Namrata Ghimire	Female	2.86	2024
33	2019-2-03-2152	Navin Thapa	Male	3.19	2024
34	2019-2-03-2153	Nisha Gurung	Female	2.86	2024
35	2018-2-03-0239	Nita Shrestha	Female	2.83	2023
36	2018-2-03-0243	Prabin Ojha	Male	2.63	2024
37	2019-2-03-2156	Pratistha Banjara	Female	3.82	2024
38	2019-2-03-2157	Pukar karki	Male	2.84	2024
39	2019-2-03-2158	Rabin Lamsal	Male	3.20	2024
40	2019-2-03-2160	Roshan Chhetri	Male	2.93	2024
41	2019-2-03-2161	Roshan Gurung	Male	3.40	2024
42	2019-2-03-2162	Roshan Poudel	Male	3.43	2024
43	2019-2-03-2163	Rubina Pariyar	Female	3.04	2024
44	2019-2-03-2165	Sabin Dhungana	Male	3.29	2024
45	2019-2-03-2166	Sabin Sunar	Male	3.16	2024
46	2019-2-03-2167	Sabina Chhetri	Female	3.22	2024
47	2018-2-03-0442	Sabina Poudel	Female	2.77	2023
48	2019-2-03-2168	Sachin Lamichhane	Male	3.17	2024
49	2019-2-03-2170	Sadikshya Pokhrel	Female	3.42	2024
50	2019-2-03-2171	Sagar Adhikari	Male	3.63	2024
51	2019-2-03-2172	Sagar Parajuli	Male	3.16	2024
52	2019-2-03-2173	Sahil Kafle	Male	3.31	2024
53	2019-2-03-1396	Samir Adhikari	Male	3.11	2024
54	2019-2-03-2176	Sanam Thapa Chhetri	Female	3.35	2024
55	2019-2-03-2178	Sandesh Poudel	Male	3.52	2024
56	2019-2-03-0570	Sandhya Bastola	Female	2.59	2024
57	2019-2-03-2179	Sandip Adhikari	Male	3.28	2024
58	2019-2-03-2180	Sanisara Rana	Female	3.73	2024
59	2019-2-03-2182	Sanjit Yadav	Male	3.53	2024
60	2019-2-03-2183	Sanjita Jwarchan	Female	3.69	2024
61	2019-2-03-2185	Saurab Raj Gairhe	Male	3.12	2024
62	2019-2-03-2186	Seesam Dura	Female	2.84	2024
63	2019-2-03-2781	Shakti Raman Neupane	Male	2.96	2024
64	2019-2-03-2187	Shristi Gurung	Female	3.13	2024
65	2019-2-03-2191	Sohit Kumar Shrestha	Male	3.28	2024

66	2019-2-03-2192	Sonika Gairhe	Female	3.39	2024
67	2019-2-03-2193	Srisha Bhurtel	Female	3.62	2024
68	2019-2-03-2195	Sujeet Karki	Male	2.85	2024
69	2019-2-03-2196	Sukriti Poudel	Female	3.73	2024
70	2019-2-03-2199	Suprim Khanal	Male	3.15	2024
71	2019-2-03-2201	Sushil Luitel	Male	3.43	2024
72	2016-2-03-2561	Tathyanka Baruwat	Male	2.28	2024
73	2016-2-03-2501	Firoj Subedi	Male		2024

Graduate List BBA-BI

S. No.	Registration No.	Name of the Students	Gender	CGPA	Completion Year
1	2019-2-45-0458	Aakriti poudel	Female	3.04	2024
2	2019-2-45-0459	Anjan Dhakal	Male	3.34	2024
3	2019-2-45-0460	Arjun Lamichhane	Male	2.85	2024
4	2019-2-45-0462	Bidhya Regmi	Female	3.09	2024
5	2019-2-45-0464	Deepika Shrestha	Female	3.43	2024
6	2017-2-45-0298	Dikshya Adhikari	Female	2.70	2024
7	2018-2-45-0017	Gina Sotanja	Female	2.5	2024
8	2019-2-45-0468	Jas Gurung	Male	3.06	2024
9	2019-2-45-0469	Kabita Dhakal	Female	2.69	2024
10	2019-2-45-0106	Karina Gurung	Female	2.97	2024
11	2019-2-45-0471	Kristi Khatri	Female	3.06	2024
12	2019-2-45-0472	Kristina Basnet	Female	3.20	2024
13	2017-2-45-0304	Laxmi Khatri	Female	2.55	2024
14	2019-2-45-0474	Manisha Bhandari	Female	3.02	2024
15	2019-2-45-0476	Nikhil Pradhan	Male	2.67	2024
16	2019-2-45-0477	Nikita Acharya	Female	3.20	2024
17	2019-2-45-0478	Nisha Chhetri Basnet	Female	3.68	2024
18	2019-2-45-0480	Pratima Malla	Female	2.61	2024
19	2017-2-45-0312	Pratima Ojha	Female	2.45	2024
20	2019-2-45-0481	Priti Gurung	Female	3.32	2024
21	2019-2-45-0482	Ramila Rajbhat	Female	3.14	2024

22	2019-2-45-0483	Sabina Baral	Female	3.11	2024
23	2019-2-45-0484	Sadeep Suman Bhujel	Male	2.88	2024
24	2019-2-45-0485	Sagar sharma	Male	3.19	2024
25	2019-2-45-0486	Sajina Shrestha	Female	3.51	2024
26	2019-2-45-0487	Sandhya Subedi	Female	3.74	2024
27	2018-2-45-0031	Sanjeeb Bhujel	Male	2.53	2024
28	2019-2-45-0488	Sansar Bhujel	Male	2.64	2024
29	2019-2-45-0489	Santosh Nepali	Male	2.76	2024
30	2019-2-45-0490	Santosh Subedi	Male	3.23	2024
31	2019-2-45-0491	Sarita Sharma	Female	3.08	2024
32	2018-2-15.0034	Sarita Shrestha	Female	2.41	2024
33	2019-2-45-0493	Shishir Adhikari	Male	2.80	2024
34	2019-2-45-0495	Sita Ale	Female	3.33	2024
35	2019-2-45-0496	Sofiya Diyali	Female	3.00	2024
36	2019-2-45-0497	Sohan Kumar Shrestha	Male	3.31	2024
37	2019-2-45-0498	Sudiksha Dhungana	Female	3.27	2024
38	2019-2-45-0499	Sujata Adhikari	Female	2.73	2024
39	2018-2-45-0041	Sushil Gautam	Male	3.49	2024
40	2019-2-45-0501	Sushma Thapa	Female	2.80	2024
41	2019-2-45-0502	Susmita Malla	Female	2.94	2024
42	2019-2-45-0503	Susmita Sharma	Female	3.80	2024
43	2019-2-45-0504	Swastika Chhetri	Female	3.69	2024
44	2019-2-45-0505	Udaya Sigdel	Male	2.91	2024